

OAKHAM TOWN REPORT



2000

ANNUAL REPORTS
of the

TOWN OFFICIALS
of the

TOWN OF OAKHAM,
MASSACHUSETTS

for the
FISCAL YEAR ENDED
JUNE 30, 2000



ANNUAL TOWN REPORT

DEDICATION

This year's Annual Town Report is dedicated to Lionel (Lee) Lajoie.

Lee has been a resident of Oakham for 40 years. He and his wife Earlene, bought the "Reed Place" at the corner of Bullard Road and Old Turnpike Road in 1960. They raised three children, Susan, Robert and Richard.

For the first few years Lee was a member of the Oakham Police Department. Those were the days when you had a magnetic blue light for the roof of your own private automobile – no uniform and no gun.

Soon he was elected to the Board of Selectmen where he served for six years. He was also a member of the Parks & Recreation Committee for five years where he was Master of Ceremonies for the Memorial Day program. He was also Master of Ceremonies for the parade celebrating Oakham's 225th Anniversary.

Lee also served for two years as a member of the Board of Health. In those days a perc test involved pouring five gallons of water into a test hole, which was dug by hand with a shovel. If there was no water in the hole the next day, the perc passed. Times have certainly changed.

He was elected twice as Town Moderator serving six years in this position.

Most recently, Lee served the Town as Chairman of the Municipal Building Committee. He dedicated numerous volunteer hours with the Selectmen, the Architect, Rural Development and the Contractor to ensure this project was accomplished.

Serving the Town continues for Lee, as he is currently a member of the Library Building Project Committee.

As you can see, the Town of Oakham has certainly benefited from the "Lajoie" decision to move to Oakham 40 years ago.

GENERAL GOVERNMENT --
ADMINISTRATION

BOARD OF SELECTMEN

TOWN CLERK



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BOARD OF SELECTMEN

The Board of Selectmen continued to meet Monday evenings on a bi-weekly basis, with an occasional additional meeting. Routine business consisted of, approval of expenditures, appointments, license renewals, and town meeting preparations.

Additionally, much time was devoted to the Library Building Project. At the recommendation of the committee, the board signed a contract with Four Architectural to prepare cost estimates. It was determined our available funds of \$226,000 from a State Library Grant, \$160,000 from authorized debt, \$43,000 from Library Trust Funds, \$9,500 from Cherry Sheet Grant Funds, and \$5,000 from the Friends of the Library was still short to finance the architects' total estimated project cost of \$825,540. Unfortunately, the State Library Grant included several requirements, which increased construction costs over our available funds. The estimated construction cost considerably exceeded actual costs for construction of our municipal building. It was agreed the library was in need of essential repairs, and the board agreed with the Committee that \$50,000 should be appropriated in the ensuing year, as well as appropriating funds for roof repairs in the current year.

The center of town has a new look thanks to the demolition and removal of the town owned properties on Coldbrook Road. After many administration hours, the town was awarded a Grant from the Department of Housing and Community Development. The entire \$41,000 was covered by the grant, resulting in no cost to the town. Suggestions for future use have been received, however, this decision is forthcoming.

We said good bye to a few good people. Leo McCaffrey chose not to re-run for Selectmen. Hank Stone resigned, after serving as our Animal Inspector for 40 years. His service has been difficult to replace. Ralph Dwelly resigned after serving as our Building Inspector/Zoning Enforcement Officer. Rick Davis resigned as Ambulance Director. And, Nancy Dahn, after many years of holding the position of Dog Officer gave her resignation in November. This was a great lose to the town due to Nancy's love for animals, and dedication to the town. We thank Leo for sharing his talents with the Board, Hank for his dedicated service, Ralph for his faithful service always with patience, Rick for his commitment to serve the EMT's and the town, and to Nancy for always going above the call of duty.

Tim Toomey was elected to replace Leo, Tom Lee was appointed to the second sergeants position, Richard Howe took over as Ambulance Director and Joe Sansoucy accepted the position of Building Inspector / Zoning Enforcement Officer.

At the request of Chief David Galena, the board had the privilege of honoring Officer Nancy Stoddard for performing and "Outstanding Investigation and Exceptional Police Report".

The Board expresses their gratitude to all the elected, appointed and numerous volunteers who give of themselves for the benefit of our Town. These committed individuals are who provide the services for our town to operate.

Respectfully submitted,

Clayton Rice, Chairman
Robert Leary, Vice Chairman
Timothy Toomey, Clerk

Appointed Positions

POSITION	APPOINTEE	TERM EXPIRATION
Arts Council / Cultural Council	Rosemary Cameron	2000
	Jocelyn Wile	2000
	Dena Hengst	2000
	Ted Brown	2000
	Mary Martiros	2000
	Carrie Whyte	2000
	Nancy Johnston	2001
	Lisa Lajoie	2001
	Judy Menard	2001
	Patricia O'Connor	2001
Board of Assessors	Vanessa Landyn, (due to resignation)	2000
Board of Registrars	Ellenor Downer	2000
	Susan Carpenter	2000
	Maude Stone	2000
	Ralph Dwelly	2000
Building Inspector/Zoning Enforcement Officer	Donald Cournoyer, (assistant)	2000
Civil Defense Director	Tim Toomey	2000
Conservation Commission	Mark Stellato	2001
	Lucy Tessnau	2002
	Roland Ruel	2000
	Mark Blanchard	2003
	C. Joyce Megarry	2004
	Michelle Rutman	2000
Council on Aging	Lucy Tessnau	2001
	Ann Troy	2002
	Jocelyn Wile	2003
	Carrie Whyte	2004
	Nancy Dahn, (resigned 11/99)	2000
Dog Officer	Richard Howe	2000
Fire Chief	Donna Couture	2000
Harassment/Sexual Harassment Officer	Jeff Young	2000
Historical Commission	Maude Stone	2000
	Susan Turnbull	2000
Library Building Committee	Mike Russ	2000
	Denis delaGorgiendere	2000
	Lionel Lajoie	2000
	Ralph Dwelly	2000
	Kathryn Specker	2000
	Normand Carpenter	2000
Personnel Board	David Richards	2000
	David Galena	2000
Police Chief	Byron Carpenter	2000
Plumbing & Gas Inspector	Nancy Johnston	2000
Recycling Coordinator, BOH	Donna Couture	2000
Town Acct./Admin. Assistant	Robert D. Cox	2000
Town Counsel	Denis delaGorgindere	2000
Wire Inspector	L. Thomas McCaffrey, Jr.	2000
Wire Inspector, Assistant		

Veterans Agent	William Mucha	2000
Zoning Appeals Board	Roy Spinney	2002
	Gunther Mueller	2000
	Lucy Tessnau	2001
Zoning Appeals Board, alternate	Carol Spinney	2000

Police Office Appointments
Terms Ending June 30, 2000

Sergeants:

Sgt. Michael Sweet	Sgt. Tom Lee, on 10/18/99
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Regular Police Officer:

Tom Lee	Arthur Zorge
Fred Gehring	Michael Higgins
Nancy Stoddard	Kevin Lebretton
James Albano	Robert Ohrn on 11/15/99
Lisa Kane on 11/15/99	Tim Sherblom on 11/15/99
Heather Welch on 11/15/99	

Special Police Officers:

Rutland Police Department:

Chief Joseph Baril	Sgt Richard Salls
Officer Ronald Friberg	Officer Andrew Daly
Officer Kevin Drolet	Officer Wayne Walker
Officer Michael Stoddard	Officer Jason Silvestri
Officer Philip Jackson	Officer Michael Renshaw
Officer Kevin White	

Barre Police Department:

Chief James Thompson	Sgt. Larry Owens
Officer John Manzi, Jr.	Officer Charles Sabine

New Braintree Police Department:

Chief Henry Marsh	Lt. Dennis Minner
Sgt. Sue Muliken	Officer James Ayotte

Spencer Police Department:

Sgt. John Agnew	Officer Valerie Morin (Sexual Assault)
Officer Kim Healy (Sexual Assault)	Officer James Murry K-9

TOWN CLERK

The Town Clerk's office is open on Tuesday evenings from 5:30-7:00 p.m. and Thursday from 9:00 a.m. - 11:30 p.m. I am available to help with dog, hunting, and fishing licenses, registering to vote and provide copies of birth, marriage or death certificates and applications for business certificates are filed in the Town Clerk's office.

Residents age 18 and over may register to vote in the Town Clerk's office, or by mail. Special forms are located at the Post Office, Town Hall and Fobes Memorial Library. Before any federal, state or local election there are special voter registration sessions that will be posted.

As of January 1, 2000, Oakham's Population was 1,776

Vital Statistics Totals, July 1, 1999 through June 30, 2000

Births 14

Marriages 11

Deaths 07

TOWN OFFICERS

Three Year Terms:

Selectmen:

Clayton Rice	2001
Robert Leary	2002
Timothy Toomey	2003

Town Clerk:

Christine Mardirosian	2003
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Treasurer:

Edna Holloway	2001
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Tax Collector:

Susan Carpenter	2002
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Moderator:

Jeffrey Young	2001
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Five Year Terms:

Planning Board:

Peter Clifford	2001
Philip Warbasse	2005

Assessors:

Herman Spinney, Jr.	2001
Kathleen Usher	2002
Vanessa Landyn	2003

Board of Health:

William Payne	2003
Linda Mueller	2002
Nikole Crank	2001

School Committee:

Thomas Tashjian	2001
Richard Cushing	2003

Library Trustees:

Dawn Thistle	2001
Susan Turnbull	2002
Lisa Lajoie	2003

Constables:

Russell Jones	2001
Marcia C. Casault	2001
Laurie Rosenkranz	2001
Lucy Tessnau	2001
Kathleen Usher	2001

Cemetery Commissioners:

Maude Stone	2003
Wesley Dwelly	2002
Robert Whyte	2001

Tree Warden:

Richard Wilbur	2003
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Thomas Hughes	2003
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Special Town Meeting Votes March 6, 2000

A quorum being present, the meeting was called to order at 7:30 p.m., by Moderator Jeffrey Young.

Article 1: It was voted to transfer \$23,330 from Free Cash for legal fees.

Article 2: It was voted to transfer \$8,500 from Free Cash for Library Roof Repairs.

Article 3: It was voted to transfer \$1,625 from Free Cash to procure and record a survey of the Library lot and set three permanent bounds.

Annual Town Meeting Votes May 8, 2000

A quorum being present, the meeting was called to order at 7:30 p.m. by Moderator Jeffrey Young.

Article 1: It was voted that the Town postpone the Annual Town Meeting until June 12, 2000.

The vote was oral and unanimous. The meeting adjourned at 7:40 p.m.

Annual Town Meeting Votes June 12, 2000

A quorum being present, the meeting was called to order at 7:30 p.m. by Moderator Jeffrey Young.

- Article 1: It was voted to accept the reports of town officers as printed in the Annual Town Report.
- Article 2: It was voted to elect Nancy Dahn and Eva Grimes as Field Drivers for the ensuing year.
- Article 3: It was voted to hear the results of the election of Town Officers held in May
- Article 4: It was voted to fix the salaries and compensation of all elected officers of the Town as provided by Section 108, Chapter 4 of the General Laws of the Commonwealth.

Moderator	150
Board of Selectmen	4,036
Treasurer	4,326
Tax Collector	4,830
Assessors	4,359
Town Clerk	3,229
Library Trustees	56
Cemetery Committee	57
Board of Health	162

Article 5: It was voted that the Town raise and appropriate such sums of money as are necessary to pay salaries, expenses, and outlays of the several departments for the fiscal year beginning July 1, 2000 including a sum of \$25,000 from Ambulance Receipts Reserved for Appropriation.

Board of Health	
Salaries, Elected	162
Expense	850
Recycling Coordinator	340
Sub-Total	<u>1,352</u>
Cemeteries	
Salaries, Elected	57
Expense	3,000
Sub-Total	<u>3,057</u>
Library	
Salaries, Elected	56
Salaries, Part-Time	11,780
Expense	10,999
Sub-Total	<u>22,835</u>
Historical Commission	
Expense	100
Sub-Total	<u>100</u>
Arts Council	<u>200</u>
Parks and Recreation	
Expense	5,250
Sub-Total	<u>5,250</u>
Education	
Quabbin Regional School Assessment	838,656
Quabbin Reg. School Bond Payment	152,522
Vocational School Assessment	66,000
Oakham Elementary School Freezer	9,999
Sub-Total	<u>1,067,177</u>
Admin. Asst./Town Accountant	
Salary	19,132
Expense	1,900
Sub-Total	<u>21,032</u>
Board of Selectmen	
Salaries, Elected	4,036
Expense	3,475
Sub-Total	<u>7,511</u>
Insurance and Benefits	<u>77,583</u>
Board of Assessors	
Salaries, Elected	4,359

Salaries, Part-Time	16,000
Expense	<u>7,179</u>
Sub-Total	<u>27,538</u>
Finance Committee	
Expense	<u>370</u>
Sub-Total	<u>370</u>
Reserve Fund	<u>15,000</u>
Tax Collector	
Salary, Elected	4,830
Expense	<u>3,740</u>
Sub-Total	<u>8,570</u>
Treasurer	
Salary, Elected	4,326
Expense	<u>3,310</u>
Sub-Total	<u>7,536</u>
Debt Service	
Municipal Building	51,702
Equipment	38,500
Short Term Interest	<u>4,000</u>
Sub-Total	<u>94,202</u>
Town Report Printing	<u>1,400</u>
Town Hall	
Salaries, Part-Time	3,045
Expense	<u>11,600</u>
Sub-Total	<u>14,645</u>
Highway	
Superintendent Salary	39,500
Salaries and Wages	56,596
Expense	43,965
Snow and Ice	<u>29,354</u>
Sub-Total	<u>169,415</u>
Street Lights	<u>2,500</u>
Land Use	
CMRP Assessment	291
Conservation Commission Expense	2,660
Planning Board Expense	660
Zoning/Appeals Board Expense	<u>700</u>
Sub-Total	<u>4,311</u>
Moderator Salary	<u>150</u>
Census	

Salaries, Part-Time	720
Expense	1,056
Sub-Total	<u>1,776</u>
Town Clerk	
Salary, Elected	3,229
Expense	1,315
Sub-Total	<u>4,544</u>
Town Elections	
Salary, Registrar	50
Wages, Part-Time	1,700
Expense	400
Sub-Total	<u>2,150</u>
Legal	
Town Counsel	10,000
Tax Title Expense	500
Treasurer Foreclosure Expense	0
Sub-Total	<u>10,500</u>
Tree Warden	
Expense	950
Sub-Total	<u>950</u>
Dog Officer	
Salary	1,300
Supplies	2,100
Sub-Total	<u>3,400</u>
Animal Inspector	
Salary	284
Sub-Total	<u>284</u>
Ambulance	
Director Salary	2,520
Wages, Part-Time	12,970
Expense	11,600
Sub-Total	<u>27,090</u>
Dispatch	
Expense	26,200
Sub-Total	<u>26,200</u>
Civil Defense	<u>100</u>
Fire Department	
Chief Salary	1,969
Wages, Part-Time	7,600
Expense	29,290

Sub-Total	<u>38,859</u>
Police Department	
Chief Salary	41,303
Wages, Part-Time	20,223
Expense	<u>19,866</u>
Sub-Total	<u>81,392</u>
Council on Aging	
Expense	<u>3,700</u>
Sub-Total	<u>3,700</u>
Veterans Services	
Salary	1,300
Expense	<u>1,300</u>
Sub-Total	<u>2,600</u>
Grand Total Article 5:	<u><u>1,755,279</u></u>

CONSENT WARRANT

The Consent Warrant is intended to expedite the business of Town Meeting by combining routine, non-controversial and predictable articles and seeking in one motion approval on all articles. There is no debate or discussion unless there is a request to remove an article to be discussed from the "Consent Warrant".

It was voted that 12 and 21 be removed from the consent warrant.

It was voted, with one motion to approve Article 6,7,8,9,10,11,13,14,15,16,17,18,19,and 20.

Article 6:	Borrowing in anticipation of revenue
Article 7:	Transfer proceeds of Cemetery Lots
Article 8:	Transfer money paid for Perpetual Care
Article 9:	Accept State Library Grant
Article 10:	Authorize Selectmen to enter into agreement with Mass. DPW
Article 11:	Authorize Selectmen to set compensation
Article 13:	Board of Health Fees, Chapter 53 E 1/2
Article 14:	Building Inspector Fees Chapter 53 E 1/2
Article 15:	Wire Inspector Fees Chapter 53 E 1/2
Article 16:	Plumbing Inspector Fees Chapter 53 E 1/2
Article 17:	Fire Inspector Fees Chapter 53 E 1/2
Article 18:	Town Clerk Fees Chapter 53 E 1/2
Article 19:	Tax Collector Fees Chapter 53 E 1/2
Article 20:	Deputy Tax Collector Fees Chapter 53 E 1/2

- Article 12: It was voted to authorize the Treasurer to expend moneys for authorized road projects, up to the reimbursable amount according to the provision of Chapter 90, M.G.L. said funds to be spent with the approval of the Board of Selectmen and Mass. Highway Department.
- Article 21: It was voted to accept Chapter 44, Section 53E 1/2 of the Mass. General Law for the Dog Licensing Fees for the purpose of compensating and paying expenses not to exceed \$5,000.
- Article 22: It was voted to hear the report of the Library Building Study Committee.
- Article 23: It was voted to hear the report of the Fire Truck Study Committee.
- Article 24: It was voted to borrow \$70,000 and transfer \$3,153 from Free Cash for the purpose of a new Rubber Tire Loader Backhoe.
- Article 25: It was voted to transfer \$16,000 from Free Cash to rebuild the engine and transmission in the town owned 1985 Catapiller Front End Loader.
- Article 26: It was voted to carry over any moneys left in the Fiscal 2000 Tax Collector's Tax Title Account.
- Article 27: It was voted to carry over any moneys left in the Fiscal 2000 Treasurer's Foreclosure Account.
- Article 28: It was voted to pass over this article to accept the provisions of the Massachusetts General Law Chapter 59, Section 59A which will allow the Town to enter into agreements with owners of certain contaminated properties as provided in the Brownfield Tax Agreements.
- Article 29: It was voted to authorize the Treasurer to enter into a compensating balance agreement with Fleet Bank as made under the provisions of Massachusetts General Law Chapter 44 Section 53 F for the period of three years.
- Article 30: It was voted to authorize the Tax Collector to enter into a compensating balance agreement with Fleet Bank as made under the provisions of Massachusetts General Law Chapter 44 Section 53 F for the period of three years.
- Article 31: It was voted to authorize the Tax Collector to collect all accounts due to the Town and to be hereafter known as the Town Collector as provided in the Massachusetts General Law Chapter 41, Section 38A.
- Article 32: It was voted to accept the Massachusetts General Law Chapter 41, Section 108P, which provides additional compensation of 10% of annual salary, up to a maximum of 1,000 to a collector or treasurer who completes the necessary training and received certification as a Massachusetts Municipal Collector, or a Massachusetts Municipal Treasurer from the Massachusetts Collectors and Treasurers Association.
- Article 33: It was voted to accept the provisions of Massachusetts General Law Chapter 44, Section 53 E 1/2 to create a revolving fund to receive firearms licenses

and permit fees, authorizing the police chief to expend money from such fund to pay the State's share of such fees and to use the balance for departmental expenditures, not to exceed \$3,000.

Article 34: It was voted to approve having a member of the Board of Assessors designated as Working Assessor and fix the rate of pay at \$333.33 per month.

Article 35: It was voted to transfer \$725 from Free Cash for the purchase of a video camera and tripod to tape events throughout the Town.

Article 36: It was voted to raise and appropriate \$25,000 and transfer \$25,000 from Free Cash for preservation of the integrity of the Library.

Article 37: It was voted to transfer \$500 from Free Cash for the purchase of Police Radio Equipment.

Article 38: It was voted to transfer \$900 from Free Cash for the purchase of a new Radar Gun.

Article 39: It was voted to transfer \$50,000 from Free Cash, \$50,000 from Capital Reserve and borrow \$135,000 for the purchase of a Pumper Engine Fire Truck.

Article 40: It was voted to transfer \$15,000 from Free Cash for the Stabilization Fund.

Article 41: It was voted to transfer \$5,000 from Free Cash for costs associated with debt services.

Article 42: It was voted to accept the following By-Law as presented to the Board of Selectmen:

A. The Board of Selectmen or their designee(s) shall enforce the provision of this section.

B. It shall be the responsibility of every owner / or occupant of each dwelling, apartment building, condominium, or building within the Town of Oakham to place thereon the number of said dwelling, apartment building, condominium, or building as designated by the Board of Assessors.

C. The size, color, location and visibility of said numbers shall be as follows:

a. The minimum height of said numbers shall be three (3) inches in height.

b. In order to be visible from the road, street or way, the number shall be of contrasting color and shall be reasonably visible to persons or vehicles approaching from either direction upon said road, street or way.

c. If the dwelling, apartment building, condominium, or building is distant from the road, street, or way so that the numbers are not clearly visible and identifiable from the road, street, or way, then the numbers shall be affixed to a post, mailbox, or other appropriate place at the entrance of the driveway leading to the dwelling, apartment building, condominium, or building.

D. Each new dwelling, apartment building, condominium, or building shall be identified in accordance with this section before a Certificate of Use and Occupancy is issued therefore.

Article 43: It was voted to hear the Moderator's appointments to the Finance

Results of Annual Town Election, Monday May 15, 2000

<u>Selectmen, 3 year term</u>		<u>Assessors, 3 year term</u>	
Timothy J. Toomey	192	Vanessa A. Landyn	255
Richard A. Wilbur	111	Blank	49
Blank	1		
<u>Board of Health, 3 year term</u>		<u>Library Trustee, 3 year term</u>	
William Payne	268	Lisa L. Lajoie	279
Blank	36	Blank	25
<u>Board of Health, 1 year term</u>		<u>Tree Warden, 3 year term</u>	
Nikole L. Crank	247	Richard A. Wilbur	259
Blank	55	Blank	25
Write-ins	2	Write-ins	20
<u>Town Clerk, 3 year term</u>		<u>Cemetery Commissioner, 3 year term</u>	
Christine Mardirosian	159	Maude M. Stone	277
Bonny L. Wilbur	138	Blank	25
Blank	6	Write-ins	2
Write-ins	1	<u>Quabbin Regional School District School Committee member, 3 year term</u>	
<u>Planning Board, 5 year term</u>		Richard Cushing	22
Phillip B. Warbasse	257	Blank	246
Blank	46	Write-ins	36
Write-ins	1		

Three Hundred four of the 1,055 registered voters voted in the Town Election.

GENERAL GOVERNMENT --

PUBLIC SAFETY

AMBULANCE

FIRE DEPARTMENT

HIGHWAY DEPARTMENT

POLICE DEPARTMENT

OAKHAM FIRE DEPARTMENT AMBULANCE

Richard Howe, Chief/Director, EMT-B
Robert Gaudette, EMT-P 1st Lt. Training Officer
Robert Tefft, EMT-B 2nd Lt. Maintenance Officer
Diane Petrone, EMT-B
Anne Friberg, EMT-B
Shelley Lam, EMT-B
Donna Jean Kenny EMT-B
James Rollins, EMT-B
Thomas Petrone, EMT-B
John Drolet EMT-B

In April of 2000 the former Ambulance Director, Rick Davis, left the Department and with his family moved to Brookfield. Rick's professionalism and direction will be sorely missed. Later in April the Ambulance was re-certified by the State Office of Emergency Medical Services as a Class I Ambulance.

Although the Squad has only ten members, there were only four calls where EMT's could not transport and a mutual aid ambulance was sent for.

During fiscal year 2000 the Ambulance had 94 emergency calls. Of those:

- 06 – FIRE DEPARTMENT ASSISTS
- 09 – MUTUAL AID TO OTHER TOWNS
- 04 – MUTUAL AID FROM OTHER TOWNS
- 14 – ADVANCED LIFE SUPPORT INTERCEPTS
- 23 – PATIENT SIGNED REFUSAL – no transport

I want to thank all of our EMT's for their professionalism and caring attitude towards the residents of Oakham.

Respectfully submitted,

Richard Howe
Chief of Department

OAKHAM FIRE DEPARTMENT

In December tragedy struck the fire service. On December 3, 1999 the Worcester Fire Department responded to an abandoned warehouse fire that claimed the lives of six of their firefighters. These tragic deaths left everyone in the fire service in grief. Our department sent eight members to the procession and memorial service at the Centrum and all that participated felt it was a moving experience.

The most important event for the Fire Department occurred in June at the Annual Town Meeting. After many months of hard work by the Fire Truck Study Committee and the Fire Department Board of Officers a proposal was put forward for a vote by the town residents. The affirmative vote was to purchase a new custom-built Pierce Triple Combination Pumper fire truck. By the time this report is read, the new Pumper will be in-service as delivery is expected in late December.

The Fire Department responded to 56 emergency calls, which are as follows:

BRUSH FIRE – 5	RESCUE CALL - 7
CO HAZARD – 1	SEARCH - 1
COVER ASSIGNMENT – 4	SERVICE CALL - 1
EMERGENCY MEDICAL ASSIST – 4	STRUCTURE FIRE - 7
FALSE ALARM – 3	SYSTEM MALFUNCTION - 5
INVESTIGATION – 3	VEHICLE FIRE - 1
MOTOR VEHICLE ACCIDENT – 10	VICINITY ALARM - 1
MUTUAL AID – 1	WATER EVACUATION - 1
POWER LINE DOWN – 1	

I want to thank all the Department members, both fire and ambulance, for the professionalism and caring which you have shown over the past year and it has been my pleasure to work beside you.

Respectfully submitted,

Richard Howe
Chief of Department

HIGHWAY DEPARTMENT

Fiscal 2000 was a busy year for the Highway Department. Work consisted mainly of bituminous patching, road edging, spot graveling, drainage, grading gravel roads, road sweeping, roadside mowing, and lawn mowing.

Coldbrook Road was re-opened after the Highway Department replaced the two 5' culvert pipes and rebuilt the damaged head walls that were damaged from the beaver dam breach.

Respectfully Submitted,

C. Kevin Currier
Highway Superintendent

POLICE DEPARTMENT

I am pleased to report that we have gone another year with out a housebreak. This is a direct result of out Community Policing effort and a type of patrol called Directed Deterrent Patrols. I am now concerned about the type of calls we are now investigating. I never thought we would be spending time investigating crimes such as Larceny of Telecommunications , Felony for Hire and Intimidation of a Government Witness and Computer Crime.

Our motor vehicle accident reports are at an all time low due to out pro-active enforcement program. During the year we issued slightly over 350 moving violations most of which were issued to non-residents. Only about 5% of the citations were given to residents, these were for such violations as OUI alcohol, Operating after suspension of drivers license or causing an accident. In March of this year we did have a fatal accident on Rt. 122 it appears that one operator fell asleep and drifted into the path of an on coming truck.

Grants still are a very important part of my administration. During the year the police department received slightly over \$50,000.00 in grant money and equipment. In December '99 I went to Arizona on a grant to get certified to use a thermal imager. This high tech equipment will allow us to do everything from night surveillance to finding lost hunters. It is not like night vision equipment, but works on heat emitting from an object. Without a grant we could have never been able to afford the \$22,000.00 price tag.

The following is a list of the more significant activities we conducted:

Arrest	57	Abuse orders (209A)	55
OUI alcohol	7	Drug investigations	31
B&E Commercial	1	Domestic Abuse	14
Burglar alarms	79	Vandalism	19
Larc. of telecommunication	1	Larceny from a trailer	6

Officer Ron Friberg of the Rutland Police came forward and taught our DARE program this year. We hope that he will be able to continue helping us with this important program.

It has been a pleasure working with the Finance Committee, Board of Selectmen and the many other boards during the past year. Thank you all and especially the residents and students at the Center School

Respectfully,

David I. Galena
Chief of Police

GENERAL GOVERNMENT -

HUMAN SERVICES

ARTS COUNCIL / CULTURAL COUNCIL

BOARD OF HEALTH

BOARD OF HEALTH RECYCLING COORDINATOR

BUILDING INSPECTOR/ZONING ENFORCEMENT OFFICER

CEMETERY COMMISSIONERS

CONSERVATION COMMISSION

COUNCIL ON AGING

LIBRARIAN

LIBRARY BUILDING COMMITTEE

LIBRARY TRUSTEES

PARKS & RECREATION COMMITTEE

PLANNING BOARD

VETERANS AGENT

WIRE INSPECTOR

ZONING APPEALS BOARD

ARTS COUNCIL / CULTURAL COUNCIL

More grant applications for various cultural programs, performances, and passes were received than ever before, which made the task of granting the state funds Oakham receives annually via the Massachusetts Cultural Council difficult. To improve the process of approving grants, Council members used set criteria and a simple matrix which ensured that all organizations would have at least one of their requests granted.

The Council remains in need of additional members, especially since the final term of two of its current members end in 2001. Please contact any member if you are interested.

Respectfully submitted,

Josey Deschamps
Nancy Johnston
Lisa Lajoie
Pat O'Connor
Jocelyn Wile

BOARD OF HEALTH

The Board of Health continues business as usual regarding the issuance of permits for wells, repair of existing septic systems, installations of new systems, food services and local campground facilities.

A mandatory recycling order was passed by the Board of Health. Nancy Johnston, recycling coordinator has overseen the beginning of recycling pickup by all the private haulers. A town wide cleanup was held on Earth Day.

Our meetings are held by-monthly, the first and third Mondays of the month. Please call any of the members for information or with questions.

Respectfully submitted,

William Payne
Linda Mueller
Nikole Crank

BOARD OF HEALTH RECYCLING COORDINATOR

Two years of research, discussions, presentations, and meetings culminated this year in the drafting of (1) a mandatory recycling and hazardous waste bylaw for the entire community, "Regulations Concerning Solid and Liquid Waste Recycling and Hazardous Waste; and (2) a mandatory transport of rubbish and recycling bylaw for all haulers servicing Oakham, "Regulations for Collecting Non-recyclables and Recyclables." Both bylaws were approved by the Board of Health and became effective February 1, 2000.

Community wide clean-ups were again held in the fall and the spring, as they have been for the past two years. This year's Spring Clean-up included a highly successful tire collection. The effort to gain access to the Barre Transfer Station continued, and plans to join the Brookfields, New Braintree, and Spencer in an agreement concerning the collection of household hazardous waste were made.

Respectfully Submitted,

Nancy Johnston
Recycling Coordinator

BUILDING INSPECTOR/ ZONING ENFORCEMENT OFFICER

I hereby submit my report of department activity for the period July 1, 1999 through June 30, 2000

Permit Breakdown:

Demolition	2	Pools	6
Decks & Porches	4	Garage	7
One-Family Homes	10	Roofing & Siding	7
Additions & Alterations	7	Sheds	5
Barns	4	Solid Fuel Stoves	2
Repairs	2	Certificates of Inspection	6
Certificate of Occupancy	6		
Inspections	41		
Zoning issues addressed	5		
Cease & Desist	1		
Trainings attended	11		

Respectfully submitted,

Joseph L. Sansoucy
Inspector of Buildings

CEMETERY COMMISSIONERS

During the past year there were five regular burials and one cremation burial. There were three, 2-grave lots and one 3-grave lot sold.

Normal maintenance was carried on as usual and committee meetings held when deemed necessary.

Respectfully submitted,

Wesley Dwelly, Chairman

Maude Stone, Clerk

Robert Whyte, Member

CONSERVATION COMMISSION

The Conservation Commission holds its meetings on the 1st Tuesday of each month at 7:30 p.m. at the Town Hall.

This year the Commission held 12 regular business meetings, 10 hearings and reviewed 7 logging notices. Commission members performed 16 site visits, issued 4 Determinations of Applicability, 6 Orders of Condition, 2 Enforcement Orders and received 2 Beaver Dam Modification Permits.

Representatives from the Boy Scouts of America (Treasurer Valley) met for an informational gathering session regarding any work to be done at their camp. Nancy Reed from DEP met with us to explain her position and availability to help commission's review plans.

The Commission once again contacted the Oakham Planning Board regarding a By-Law suggestion submitted in August of 1998. We were informed that the board had achieved acceptable wording of the By-Law; but we are still waiting for the Planning Board to go forward with its process. Hopefully this will be accomplished in the very near future.

Respectfully submitted,

Mark Blanchard, Chairman

Lucy Tessanu, Clerk

C. Joyce Megarry, Secretary

Mark Stellato, Enforcement Officer

COUNCIL ON AGING

The Council on aging held nine meetings this year. We met on the third Thursday of each month, with the exception of the December meeting. That was held on December 6th so we could finalize the routing for delivery and the pick up of the Christmas Fruit Baskets.

The Council participated in a Valentines Day Dinner, which was held in the Oakham Congregational Church. There were approximately 50 seniors present. Mr. John Root entertained us. This was made possible by a grant funded in part by the Oakham Cultural Council. Oakham seniors attended the annual summer picnic with the Councils from Barre and surrounding towns. In June, Marion Butler was honored by receiving the Gold Cane (award) for being the towns oldest resident. A reception was held at the senior center. Attending delegates Senator Steve Brewer and Representative David Tuttle along with many relatives and friends in attendance. In July Anup Biswas, a known Cellist from England entertained the seniors at the meal site.

Sorry to announce that Lucy Tessnau retired as an active officer due to personal commitments at home. Also retiring this year was Joycelyn Wile. We hope these ladies will still come to the meetings as their knowledge would be appreciated.

It was elected to send 59 fruit baskets to seniors, 75 years of age and older. Again this year the Girl Scouts will deliver these baskets.

Next year we will be canvassing for members. Looking for seniors to get involved and visit the Center for socializing, meals or just for a relaxing afternoon. We would appreciate any ideas of what the seniors in town would like to see happen or do at the center. If anyone would like to become a member come to a meeting on the third Thursday of each month or call any one of us at any time.

Once again the Council gives its THANKS to the town and people who supported us this year. The Girl Scouts who help deliver the fruit baskets, the Lions Club monetary support at the annual Valentines Dinner. Especially the kitchen crew of the Oakham Congregational Church for preparing a great meal and the youngsters that helped serve this meal. We also give a BIG THANK YOU to Maude Stone, who writes our Newsletter. She is so important in passing on all the news from the Council.

Respectfully Submitted,

Betty Gaidanowicz
Natalie Sokol
Ann Troy
Michelle Rutman
Claudia LaCerte

LIBRARIAN

The Year 2000, was a year of elation and disappointment. Elation when the State building grant money became available (following many hours of hard work by the library building committee) and disappointment when it was not accepted by the Oakham Board of Selectmen. Cost increases in the renovation projects proposed by the architects, and the cost of replacing and upgrading town vehicles, were cited by the selectmen and our finance committee as the reason the proposed library project was not feasible at that time.

However, our spirits were up-lifted and our thanks profound for the many private donations the library building committee received toward needed repairs and renovations. The smaller amount of town monies, we did receive is being used for necessary repairs that must be done before we can improve what is usable in the building. Seating and shelf space are still very much needed and plans to rectify both are in the planning process.

To date, our copy and fax machines, an online computer, books on tape, large print books, plus many classics and best-sellers are all here for your use. Our story hours continue on Tuesdays and Thursdays, and although smaller this past year, we continued to make them a source of social and academic experience. Our summer reading club, co-sponsored by CMRL, was enjoyed by 25-30, young people each day the program was held.

The library is open Tuesdays and Thursdays from 11:00 a.m. to 4:30 p.m., Tuesday evenings 7:00 –9:00 p.m., Thursday evening 7:00 – 9:30 p.m., and Saturday mornings 9:00 – 11:00 a.m. we look forward to seeing you.

Respectfully submitted,

Maude M. Stone, Librarian

LIBRARY BUILDING COMMITTEE

Lee Lajoie, Michael Russ, Ralph Dwelly, Denis delaGorgendiere and Susan Turnbull were appointed in June 1999. Our first few meetings were to get aquatinted with the building and the project.

On September 1st, the State Grant Money was awarded to Oakham. Upon review of the Construction Policies for Public Construction in MA, it was discovered that the architectural services for a project must be re-bid between the preliminary stages and the construction stage. The study architect could not continue with the project unless it was re-bid and he was chosen to begin the construction phase of the project. Over Christmas we interviewed architects and chose Four Architecture from Boston.

After four more months, the contract was signed with Four Architecture. The circular addition design was copyrighted to the original architect. Both the Committee and Four Architecture had strong reservations about that design so a new design was developed. The schematic design development stage cost estimate was at least \$650,000 for minimal renovation of the existing building and 1100 sq. feet of new space. With the money from the town, fund-raising efforts by the Friends of the Fobes Memorial Library, Inc., the Library Trust Funds and the State Grant totaling to only \$470,000, the addition and renovation of the Fobes Memorial Library is \$180,000 beyond our reach.

The Committee also asked the architects to estimate the renovation costs for the building only and that estimate is \$450,000. However, without adding significant new construction space to the Library, that project would not be eligible for State funding and with the \$250,000 available, a renovation only project is \$200,000 short and we are unable to pursue it to its completion at this time. The space in the basement is not new space, only unused space. The State Grant Money has been graciously declined.

Since this project began in 1995, and really took shape in 1996, construction costs in the public sector have increased as much as 30%. However, the major problem with this project is that so many costs associated with the project are caused by the lack of maintenance for the building and the failure to update any of the major systems within the library such as plumbing/sewerage, heat and electricity over the past 50 years. This is how we got from a \$450,000 project in 1996 to a \$650,000 project in 2001.

The Library Building Committee is committed to seeing that the building is rejuvenated and maintained, to remain functional and serve as the Library for the Town of Oakham. There are four things that require immediate attention.

- The first was the leaking roof. \$8,500 was voted at the Special Town Meeting in April. Through the late 1980's and early 1990's, all of the copper work in the major roof valleys was re-done and in 1999 the chimney cricket was replaced. The lesser valleys of the east and west gables and the flashing of those parapets and the north parapet have not been addressed since 1950. There is still minor repair that needs to be done on the roof, totaling an additional \$1,800.
- The second item needing attention is the structural integrity of both the foyer marble floor and the terra cotta entry floor. The mosaic foyer floor is sagging and pulling away from the marble door sills to the reading room and historic room and

has settled six inches in the center. This settling is increasing. The floor desperately needs support and some lifting back into place. It took 92 years to sag and it will take at least a year to attempt to bring it back toward level. Hopefully, without breaking it further. In addition, the underpinning of the terra cotta tile floor at the landing is also in need of replacement as it is rotting off. The Central Massachusetts Regional Library drop box needs to be removed from this floor.

- The third major problem is water in the basement. Roof repairs will deal with some of it. This problem has been addressed over the years with varying degrees of success. This is the first phase toward the solution. At the front of the building, roof drainage runs back toward the building and in under the concrete apron, ultimately running into the basement. This problem has gotten worse recently as more and more water has worn a path to the basement. Stone dust is temporarily filling the easiest routes of entry, but the apron at the front needs to be lifted, properly replaced to slant away from the building and drainage needs to be provided to carry water away from the building, redoing the front lawn to make sure that it is sloping away from the building and not encouraging water to stand. Further work to dry the basement will be the addition of internal drainage and pouring a new floor in the next round of work.
- The fourth item is what started the whole project in the first place. In 1994, a study committee was appointed to work on the condition of the front stairs and walk. The crack in the stairs must be filled to end the entry of water, making the problem worse. Over the years the flat concrete pavers making up the walk and the sidewalk have been eroded with salt and wear. They need either replacement or resurfacing. This is maintenance that the insurance company has been saying is in need of being done for the last four years, but as this was all to be one large project, it wasn't addressed because of the public bidding process.

The goal of the library building committee for the next fiscal year is to undertake these major restorative actions and plot a course and time frame to expand into the basement of the building over the next several years, upgrading building systems and providing handicap accessibility to keep the building functional as the Library landmark of the Town of Oakham.

Respectfully Submitted,

Susan Turnbull
Lee Lajoie
Mike Russ
Ralph Dwelly

LIBRARY TRUSTEES

Trustees Dawn Thistle, Lisa Lajoie and Susan Turnbull were hopeful that the library construction and renovation project would finally come into being. The State money was in place, all that was needed was a final plan and sufficient money in hand to begin. The Friends of the Fobes Memorial Library Inc. had been very busy and quite successful with their fund raising effort.

The Library Building Committee engaged the services of 4 Architecture of Boston MA for our renovation and construction project. However, the new construction will not come to pass because of the extreme costs involved (see the Library Building Committee report for more details), the Trustees have vowed to move the library forward in the eyes of the community by trying to offer more and do more with what we have. This will require a huge effort on behalf of the Trustees', the librarian and the ever expanding library volunteer staff.

The Finance Committee approved our budget for the insuring year for everything (a 6 1/2% increase from the previous year) except for the money needed to clean the furnace. This cost exceeded the library maintenance line and the remainder of the money will have to come from the operational budget of the library.

The Trustees created detailed, up to date, job descriptions for our three staff positions: Library Director, Assistant Librarian and Custodian and filed them with the Town Personnel Board.

The Trustees conducted a mailed survey of 25 people from the town to try to better assess the needs for the community, individuals and growing families.

One of the big projects that the Trustees would like to see come to pass is an after school homework center, Tuesday, Wednesday and Thursday afternoons. The major problem is where to set aside space for the children to be able to use computers and study. The Friends have approved the support of an additional phone line to provide a second computer with Internet access, however, the library's second computer is not modern enough for this purpose and that second computer is still in process.

Minor repair work, and the funding of it, are on-going issues. There are windows and light fixtures in desperate need of repair or replacement. Hopefully the most desperate of these can be addressed with the change left from the \$50,000 appropriation to the Library Building Committee.

The Board applied for a grant to assist with the cost of MARC conversion. This process would put our books into an electronic database like all of the other libraries in Central Mass and allow us to more fully participate in the rest of the library world, borrowing and lending, and keeping an electronic inventory. At this point we have no complete inventory of books.

For years the library has subscribed to MA Annotated Law Books through a subscription service. This is a vital information source for all MA laws, but it costs one fourth of our book budget. The Library has maintained these texts for the Board of Selectmen and the Police Chief. As the Selectmen haven't used this resource for several years and the Police Chief now has access on-line through the State, it was deemed no

longer necessary. These reference works are available at several surrounding libraries and the legal library at the courthouse is open to the public.

The Board reviewed the Library Trust Fund accounts. They are in a CD type of account and are earning the highest interest rate available with zero risk. Several of the Town's big accounts are grouped with them and that allows for the best rate available.

The AT&T Small Business Long Distance Service plan was dropped from the library. There were no out of MA long distance calls made over a 6 month period and the cost definitely outweighed the service. This has made a substantial savings for the phone line of the ledger!

The Board of Library Trustees entered two warrant articles for the April Special Town meeting: \$1,625 was approved to procure and record a survey of the Library lot, 4 Maple Street. This is a necessary part of developing a septic plan and, we hoped, a construction plan. \$8,500 was approved to complete almost all of the roof repairs that were begun in the late 1980's. The north, east and west gable ends need to be re-flashed. Slate will be taken from the east and west gables to be held in reserve for future repairs. Minor slate and copper detail work remains, estimated cost of repairs \$1,800.

The library year was busy with social, educational and fundraising events hosted by the Trustees and The Friends of the Fobes Memorial Library, Inc. The fourth Dungeon of Death was a great success in October. In November, the library and Rich Hennessy hosted a "Favorite Poetry Reading" afternoon that had fantastic attendance and 36 readers! The Holiday Tea was great with a magician and guitar music and caroling around the town center. Special thanks to the Fire Association for putting up a tree and decorating! In January the "Friends" hosted a wine tasting at Pine Acres and raffled off a beautiful quilt home-made by Pauline Dwelly. In March, the Board of Trustees again were able to offer the Robert Wile Children's Art Festival, funded by a donation by Jocelyn, in memory of Bob. April 30th was The Great Oakham Ball Roll. This was a fun fund raising event for the Friends and Oakham Parks and Recreation. May was Mystery Dinner month, showing off lots of talent from varied age actors and a great time. The Friends sold second hand books on Memorial Day. The library was open for The Olde Tyme Yankee Fair displaying the photographs entered in "The Click of the Shutter at the Turn of the Century" and selling second hand books.

It was a busy year and the Trustees would like to especially thank the Library Building Committee for their dedication and the volunteers for their service that makes most everything that happens at the library, happen!

Board of Trustees
Susan Turnbull
Dawn Thistle
Lisa Lajoie

PARKS & RECREATION COMMITTEE

The Parks and Recreation committee carried out many activities during the Fiscal Year 2000.

In August, swimming lessons were held at Coldbrook Country Club with 55 children attending. Swim instructor Katie Kelly taught the classes. Fun in the Sun activities were also held in August attended by children of all ages. Entertainment was provided by the Pumpernickel Puppets (which was funded by an arts council grant).

On Halloween night the children marched in a parade, escorted by the Oakham Fire Dept., and Oakham Police Dept., from the Town Hall to the center school. They were greeted by a hillside of Jack-O-Lanterns. A costume party was held at the school.

Our 9th annual Holiday House-decorating contest was held in December. Prizes were delivered to the winner.

In February we had our 1st annual winter carnival, which was held at Pine Acres. Many children and parents participated. There was skating, sliding, ice sculpture, scavenger hunt, food and a campfire.

In April we held a ball roll event which was a huge success. Many adults and children participated in the day's events. We had assorted activities for the children to do until the balls were ready to drop. We had several winners with the grand prize of \$1,000 going to The Thompson Family.

On Memorial Day a large group of children and parents traveled to the town cemeteries: on a bus donated by McCarthy Bus Co., to place flags to mark our veterans graves. The Oakham Fire Department escorted us to the cemeteries. Taps were played at the cemeteries by Jeff Nahkala and Conrad Johnson.

In May 50 children attended the fishing derby, held at Pine Acre Campground. After all of the fish were caught and measured prizes were awarded and a family cookout was held.

We closed out our year in June with the 10th Annual OLD TYME YANKEE FAIR activities started Friday night with the block party. At the party was a classic car show and music was provided by "The Otters". Saturday's activities included a parade, volleyball tournament, doll and bike parade, dog and rabbit shows, rides and amusements, a talent show, and entertainers concluded the night with music and a bon fire.

The Parks and Recreation committee would like to extend special thanks to the OFD, OPD, OYS, PAC, The Lions Club and all other town organizations clubs and citizens for your support.

Respectfully submitted,

John Capone
Christopher Goodhue
Christine Mardirosian
Christine Toomey
Timothy Toomey

PLANNING BOARD

We are pleased to submit this report of the Oakham Planning Board for the Year 2000. Regularly scheduled meetings are currently held at the Town Hall, on the third Monday of each month. Additional meetings are always posted in advance, in accordance with the Massachusetts Public Meeting Law. Public hearings are advertised with the Legal Notices in the Worcester Telegram and the Barre Gazette; public hearing notices are also posted at the Town Hall, the Post Office, the Route 148 Convenience Store, and the Oakham Country Store.

Eleven ANR (Approval Not Required) plans were presented to the Board for review, creating a total of thirty-nine new lots, twenty-seven of which had 300 foot frontage but areas of ten to eighteen acres. Each ANR plan was in compliance with the Town's subdivision bylaw requirements for frontage and area, and each was signed by the Board members.

Responding to requests for Special Permits uses addressed in the Town Bylaws, the application and hearing process resulted in the approval of one new Special Permit.

A communication tower moratorium and communications tower Bylaw amendments were drafted this year, and presented to the townspeople at two separated public hearings. The communications tower Bylaw amendments were then included in the warrant for a November 27, 2000 Special Town Meeting, and passed unanimously by the voters.

Proposed Bylaw amendments have also been drafted to address past and future issues of importance to the Town. The completed proposals will be presented at a public hearing, after which they will be forwarded to the Selectmen for inclusion in a Town Meeting Warrant.

Residents' written comments to the Planning Board are always welcome.

Respectfully submitted,

Phillip Warbasse, Chairman
Tom Hughes
Mark Turnbull
Peter Clifford
Nancy Pettyjohn

VETERANS AGENT

The 2000 year was a relatively quite one. We had several inquires into eligibility of benefits. We were informed of a new software program that has been developed to help make filling out some of our forms a little easier and are looking forward to receiving a copy.

This spring and summer I worked on reviewing the cemeteries and trying to verify that every veteran that is buried there has been recognized with a marker. If anyone should know of a veteran that is not recognized please notify me, I would appreciate it. This was done with the help of Hazel Young and the information she has collected over the last several years.

Respectfully submitted,

William H. Mucha
US AF 1967 - 1971

WIRE INSPECTOR

Total Permits Received	40
New Homes	11
Additions / Renovations	8
Swimming Pools	5
Service Changes	9
Temporary Services	3
Repair Work	3
Garage / Barns	1
Total Number of inspections	86

Respectfully Submitted,

Denis delaGorginedere

ZONING APPEALS BOARD

The Zoning Appeals Board did not receive any notifications of appeals this past year.

The members are still awaiting word from the Planning Board regarding two By-Law proposals submitted in 1998. We are optimistic the Planning Board will have the opportunity to move forward with these issues without further delay.

Respectfully Submitted,

Lucy Tessnau, Chairman
Gunter Mueller, Clerk
Roy Spinney, Vice Chairman
Carol Spinney, Alternate

SCHOOLS AND EDUCATION

OAKHAM SCHOOL COMMITTEE

QUABBIN REGIONAL SCHOOL DISTRICT

SUPERINTENDENT OF SCHOOLS

QUABBIN REGIONAL HIGH SCHOOL

QUABBIN REGIONAL MIDDLE SCHOOL

OAKHAM CENTER SCHOOL

ANNUAL RATE OF REGULAR COMPENSATION

OAKHAM SCHOOL COMMITTEE QUABBIN REGIONAL SCHOOL DISTRICT

For the Year 2000, the School Committee welcomed Richard Cushing as the new Oakham representative and bid farewell to Caron Coakley. Ms. Coakley was a strong advocate for our town and for autonomy and authority of school principals.

Issues discussed over the year included building security and building use policies as well as drug use and drug testing policies. Some building security measures were added with concerns that those measures, (cameras on the rear outside of the building), would not decrease the current high level of responsibility, staff, student and the community displays. Building use policies were carefully reviewed to ensure that buildings were available for school related uses as well as important community uses and not encumbered with long-term commitments.

Emotional debates regarding drug testing led to a review and change of health programs to include Life Skills Training. The issue of drug and violence prevention programs continues to be debated.

New Special Education programs were started in the district and were well received. These programs replaced out of district programs with creditable programs here.

The need for an administration and curriculum support building to replace space rented from the Town of Barre was discussed. A building committee finalized needs related to this project. Preliminary Architectural Design for it were also completed this year.

Respectfully submitted,

Dr. Thomas Tashjian
Richard Cushing

QUABBIN REGIONAL SCHOOL DISTRICT

Barre • Hardwick • Hubbardston • New Braintree • Oakham

ADMINISTRATION

Maureen M. Marshall, Superintendent of Schools
Bernard P. Audette, Executive Director of Administrative Services
R. Cherie Majoy, D.Ed., Director of Special Services

OAKHAM CENTER SCHOOL

Duncan Stewart, Principal

QUABBIN REGIONAL MIDDLE/HIGH SCHOOL

Joseph Maga, HS Dean of Administration & Management
Susanne Musnicki, MS Dean of Administration & Management

2000 SCHOOL COMMITTEE MEMBERSHIP

Dr. Richard Allan	Barre
Richard Cushing	Oakham
Fran Gromelski	Barre
Pam Hinckley	Hardwick
Barbara Hubbard	Hubbardston
Edward Leonard	Hubbardston
James Mazik	Hardwick
Daniel O'Brien	Barre
George Richardson	Barre
Vincent Ritchie	Hubbardston
Lee Wolanin	Barre
Dr. Thomas Tashjian	Oakham
Peggy Thompson	New Braintree
Cheryl Wolfe	Hardwick

2000 SCHOOL COMMITTEE OFFICERS

Chair, Edward Leonard
Vice-chair, George Richardson
Executive Secretary, Reneé Markiewicz
Treasurer, David Johnson
Parliamentarian, Maureen Marshall

SUPERINTENDENT'S REPORT

QUABBIN REGIONAL SCHOOL DISTRICT

1999-2000

The 2000 school year was an exciting and productive one for the Quabbin Regional School District. As has been the case in the past, district wide K-12 student enrollments continued to increase. However, the increase was significantly less than the district had experienced in previous years. Most of the growth in student enrollment was at the middle-high school level, while early elementary enrollments declined slightly when compared to previous years. Such enrollment information is of critical importance since this information will "drive" district decision-making regarding the use of available classroom space throughout the district.

Using classroom space to its greatest advantage is one of the factors that impacts on educational program effectiveness. For example, last year state level directives encouraged all school districts to consider the feasibility of expanding half-time kindergarten programs to full day as soon as practicable. The expansion of these district programs to full time would undoubtedly benefit our young learners. Unfortunately, such an expansion would require additional classroom space and staff. Therefore, careful analysis of current and future student enrollments was/is of great significance to the students and to the community.

In order to gain as much insight as possible about educational matters impacted by student population, the school committee authorized in March 2000 a comprehensive demographic study of the five (5) member towns of the Quabbin Regional School District. The demographic study prepared detailed and identified town and district demographic trends. Additionally, the study will continue and expand in scope during 2001 and will analyze how such trends might impact upon available classroom space within the district. Final results of this completed study will be available to the district in the spring of 2001.

In addition to these enrollment matters, the school committee and district faculty continued to align local educational programs with state curriculum frameworks. This alignment ensures that each student receives similar and quality classroom experiences regardless of school assignment. Teachers and students continued to work hard to meet new state standards in order to prepare for the 2001 Massachusetts Comprehensive Assessment System (MCAS) tests. Quabbin District student performance on previous MCAS tests has been strong, but our classroom and school wide efforts must remain constant and purposeful if our students are to meet new and more challenging local and state standards.

This past year, the state set forth specific requirements for classroom technology (computer availability and use). The Department of Education set standards for what "computer" technology should be available to all students. Unfortunately, even though the district boasts of new school facilities, specific technology actually available to K-12 Quabbin students was/is (according to new state requirements) inadequate. District personnel worked and continue to work to produce a district wide technology plan that will describe the course of action needed to meet state technology goals. Preparing this plan was and is a particularly sobering and challenging experience since it illustrates how difficult and costly it will be to keep pace with changes in instructional technology.

Certainly, while at times it seems that we cannot afford to keep the "pace", our children's education cannot afford us to fall further behind.

Also, during the past year, the district completed plans for the construction of an educational support center. This 7,500 square foot facility will provide the district with badly needed space for storage, professional development (training) and administrative offices. The building will be constructed on the southwest perimeter (off South Street) of the Quabbin Regional Middle/High School grounds in Barre. Undertaking this capital project was strongly encouraged by the district's outside financial auditing firm. In 1999-00 the firm's representatives had identified the following needs:

- the need for the district to expand central purchasing practices for supplies and
- the need for the district to invest in a building (capital acquisition) program rather than continue to pay annual rental fees for inadequate professional (training) development, office and storage space.

The actual construction and occupancy of the building is scheduled for sometime in the fall of 2001.

As is the case each year, the students in the Quabbin schools accomplished a great deal. They learned much and were rewarded for their efforts with special awards, prestigious scholarships and qualification for entrance into some of the finest colleges and universities. They demonstrated responsibility and pride in what taxpayers have so graciously and unselfishly provided. They demonstrated care for their schools and each other in a way that would make townspeople proud and convinced that their financial and emotional support has paid exceptional dividends.

Finally, like all public enterprises, we are ever dependent upon a generous and forward-thinking public that supports our important efforts. With their encouragement, we labor to educate well the children of the Quabbin communities. Regrettably, societal pressures stress families and children often thwart our efforts. However, such pressures cannot and will not deter us. The children in our communities deserve our collective best efforts and for some children, our efforts provide their best and only chance to succeed in an ever changing and ever more complex world. All of us in the district understand how significant your consistent support is to our success. As always, we are grateful and eager to create quality schools in which children can learn and mature into capable and caring adults.

Respectfully Submitted,

Maureen M. Marshall
Superintendent of Schools

QUABBIN REGIONAL HIGH SCHOOL

END OF YEAR REPORT

1999-2000

In the fall of 1999 Quabbin Regional High School opened the new school year on a single session schedule for the third straight year. Because of anticipated enrollment increases several new teachers were hired. The new members of the high school staff included Raymond Dufort, teacher of world languages, Jack Kim, teacher of mathematics, Robert Kolesnik, teacher of physics, John Marderosian, teacher of social studies, Gary Ward, teacher of mathematics, Laurie Winslow, teacher of English, and James Wheeler, teacher of special education.

A portion of the 1999-2000 school year was dedicated to planning and preparing for the upcoming review of the school by the New England Association of Schools and Colleges in September of 2001. A special thank you goes to Cathy Scanlan and David Melanson, Co-Chairs, for all of their efforts in this regard.

High School teachers, with individual department chairpersons, continued to implement the state curriculum frameworks in their respective areas. Revisions to specific units of study to incorporate aspects of curriculum frameworks continued. As well, staff members worked diligently to prepare students for MCAS testing in the spring.

The following activities are worthy of note:

- The annual Poetry Conference, organized by English teacher Jim Beschta, was held at Coldbrook Country Club in April of 2000. The oldest conference of its kind in the Commonwealth welcomed approximately 100 poets from fifteen schools in Central Massachusetts.
- The Quabbin Regional High School Envirothon Team, under the direction of Rebecca Bottomley and Stacey Niambele, had a fine showing in the annual competition at Gore Place in Waltham, Massachusetts.
- A profile of the 152 graduates of the Class of 2000 reveals a membership, which includes 1% entering the military; 14% entering the work force; 3% foreign exchange students. It is also worth noting that 82% of the members of the Class of 2000 will continue their education with the assistance of 267 scholarships valued at \$432,281 the first year and \$1,053,799 over a four year period.
- Students in grades nine through eleven who received academic and achievement awards were honored in March and June at a breakfast attended by staff and family members.
- The National Honor Society continued its long-standing tradition of collecting funds for the "Christmas for Kids Program." Approximately \$2,500 was collected from high school students and staff members with gifts being purchased for area children.

A Health Fair for students and the communities was held in May of 2000. Under the direction of Bev Colby, health teacher, students planned and organized this very successful event.

Quabbin students continue to excel in the areas of art, music, drama and sports. Quabbin Regional High School was once again well represented in the Boston Globe-Scholastic Art Awards. The musical, "Fiddler on the Roof," was presented by Quabbin students under the direction of Quabbin Pro-Musica. Student performances were superb!

The 1999-2000 school year has been an exciting one for all of us at Quabbin Regional High School. We continue to appreciate the efforts of the citizens of the Quabbin communities for providing us with a modern, well-equipped facility that will help us to meet the challenges of educating students for the twenty-first century. We are most grateful for all of your support.

Respectfully submitted,

Joseph F. Maga
Dean of Administration and Management

QUABBIN REGIONAL MIDDLE SCHOOL

END OF YEAR REPORT

1999-2000

In our continuing effort to align our courses with the Massachusetts Curriculum Frameworks, the 1999-2000 school year saw a major change in our schedule. Science and social studies courses were expanded from one semester courses to full year courses.

To welcome students and parents to the Middle School, orientation nights were held for seventh grade on Monday, August 30, and for eighth grade on Tuesday, August 31. Student schedules were distributed and a mock schedule was followed so that parents and students could meet teachers and learn classroom expectations.

On Tuesday, August 31, we welcomed 294 seventh graders. Wednesday, September 1, saw the arrival of 263 eighth graders. This made the total Middle School enrollment 557 students as of opening day.

The Middle School has continued its community involvement through "Trick or Treat for UNICEF", and donations of canned goods collected at Middle School dances to local food banks. Grade seven social studies teachers are coordinating a drive to collect aluminum tabs from beverage cans to benefit Shriners Orthopedic Hospital in Springfield and Shriners Burns Hospital in Boston.

Eighth grade students had several special speakers during the school year including Roger Whiting, president of Growth Through Learning, who spoke about the lack of educational opportunities for young girls in East Africa, Debra Kang Dean, an up and coming poet, and Mrs. Sunnie Epstein, a Holocaust survivor, who spoke about the history of the Holocaust and hate crimes. They also experienced a field trip to Mystic Seaport in Mystic, Connecticut. During the week of May 1, 243 students and 30 chaperones traveled to Washington, D.C. Their trip included the Smithsonian Museums, Arlington National Cemetery, the Holocaust Museum, and a night bus tour of Washington, D.C. On the return trip to Quabbin, the buses stopped in Baltimore, Maryland, for a tour of the Baltimore Inner Harbor and Fort McHenry.

Seventh grade special events included a December trip to Symphony Hall in Springfield to attend the Chamber Repertory Theatre production of five classic short stories that had been read and studied in English classes. June 10 saw an all day field trip to Boston that included the Duck Tours. In October, fifty students traveled to Marlboro, Vermont, to visit an historic timeline encampment. Demonstrations of weapons of war and displays of life in camp and on the home front were featured. May 24 was the date for the grade seven overnight. Highlights of the evening included student participation in colonial drills, an interactive program with Abigail Adams, two talent shows, and competition between homeroom teams.

The week of May 15 saw the beginning of testing in the Middle School. Seventh grade students took the Iowa tests. The eighth grade continued the statewide MCAS testing which had begun with the English Composition given on April 12. Thanks to the efforts of Mrs. Femino, Dean of Academic Affairs, students and teachers were well prepared for this rigorous task.

January 26 saw the induction of forty-one students into the National Junior Honor Society. These students met the qualifications of scholarship, service, leadership, character, and citizenship.

Our interscholastic sports teams participated in three highly successful seasons. The teams included boys and girls soccer, field hockey, cross country, cheerleading, boys and girls basketball, wrestling, baseball, softball, and track.

For the first time in many years, auditions for the Middle School Central District Music Festival were held at Quabbin. This gave our musicians the advantage of not having to travel a great distance for this audition. Four students were accepted into the orchestra, fifteen into the band, three into the chorus, and one into the jazz band. In April, the Middle School Orchestra held two exchange concerts with the Shrewsbury Middle School Eighth Grade Orchestra. During the school year, the music groups performed two winter concerts for the public and one for their peers, and two spring concerts, both on the same evening to avoid a conflict with town meetings. The music department has continued to show growth.

May and June saw numerous awards and honors programs. The Honors Breakfast, was prepared and served by staff, to honor students who achieved honor roll status for three marking terms. Parents were invited to share this honor. The grade eight academic awards night, held on June 9, saw 197 students receiving awards. On June 17, 246 seventh graders received similar awards. June 16 was the graduation program marking the passage of students from grade 8 to grade 9.

This summer, for the first time in many summers, summer school was held at Quabbin. One piece of the program was funded by a state grant for MCAS remediation. There was also a component for students in grades 7-9 to receive academic credit for English or math. Martha Femino, Dean of Academic Affairs, coordinated this effort.

We appreciate the support that has been given to our students and staff by the Quabbin Regional School District community.

Respectfully submitted,

Susanne R. Musnicki
Dean of Administration and Management

OAKHAM CENTER SCHOOL

END OF YEAR REPORT

1999-2000

School year '99-00 opened with a great deal of excitement and anticipation as staff and students looked forward to the new millennium. Our only initial staffing change was in the area of Art Teacher as Ms. Christine Maruca replaced Ms. Gordon.

Our curriculum continued to grow and evolve as we refined Oakham Center School's alignment with the State Curriculum Frameworks. We were pleased to see the results of our efforts paying off when, in late November, we received the results of our second year, grade 4, MCAS tests. Our students continued to score well overall and, in fact, raised School overall scores from the previous year. As a result, our School received a category rating of "2" (out of 5, with 1 being the best) from the state. Our state set goal for next year is a 1-3 point improvement. While staff, students and administration of the Oakham Center School are proud of our MCAS results we believe we are capable of more. We continue to strive to find the most effective ways to maximize the performance of all involved.

- Our School philosophy embraces more than just "academic" work. A few of the notable activities of the year were:
- The DARE program, sponsored by the Oakham Police Department, was completed by 33 grade six students. Officer Ron Friberg served as our DARE Officer.
- For the first time ever, three Oakham students, Michael Nosek, Alison Peluso and Andrew Biro, participated in the Central Mass History Day held at Sullivan Middle School.
- Once again, grades 5 & 6 produced a "Memory Book" for the School. This activity, similar to a yearbook, is unique at the elementary School level. This year's co-editors were DeAnna Houghton and Alison Peluso. Staff advisors were Helen Poirier and Karen Miller.
- A second program, unique to Oakham, is our Civic Awareness Class. Fifth Grade Students participate in a variety of activities designed to heighten awareness of Civic Responsibility. As part of this program, students volunteer at the Senior Center once each week to serve meals and converse with our Senior Citizens.
- The Parents Advisory Council once again functioned as an important part of our School program as they hosted/sponsored a variety of activities, including the Spring Dance, development of a Perennial Memory Garden, numerous field trips, two \$250 scholarships to Oakham Residents, a Talent Show at the Yankee Fair, Family Night at the Ice Cats, funding for the Westfield Music Festival, purchase of a Die/Letter Cutting machine for the teachers' room, establishment of a School video library, trips to Old Sturbridge Village, sponsorship of a Red Cross Babysitting Course, the Holiday Marketplace for students and organization of our Annual Classroom Charity Jars.

Our School is certainly an example of the "It takes a village to raise a child" philosophy. Staff and students thank the community for the continued support and confidence that they have shown us.

Respectfully submitted,

Duncan L. Stewart

**QUABBIN REGIONAL SCHOOL DISTRICT
WAGE REPORT FOR CALENDAR YEAR 2000**

<u>First</u>	<u>Last</u>	<u>Building</u>	<u>Wages</u>	<u>Sal Paid State 68%</u>	<u>Sal Paid Towns 32%</u>	<u>Sal Paid Grant</u>
CHERYL	ADAMS	Quabbin Reg MS/HS	58,910	40,059	18,851	
DEBORAH	ALLAIN-THOMAS	Quabbin Reg MS/HS	12,020	8,174	3,846	
CHRISTINE	ANDERSON	Quabbin Reg MS/HS	2,733	1,858	875	
SHANNON	AUCOIN	Quabbin Reg MS/HS	11,601	7,888	3,712	
MELANIE	BALSER	Quabbin Reg MS/HS	14,539	9,887	4,653	
CLARE	BARNES	Quabbin Reg MS/HS	27,492	18,695	8,797	
LISA	BEAUREGARD	Quabbin Reg MS/HS	41,532	28,242	13,290	
ROBIN	BERNARD	Quabbin Reg MS/HS	9,880	6,718	3,162	
AARON	BERTHIAUME	Quabbin Reg MS/HS	38,685	26,306	12,379	
JAMES	BESCHTA	Quabbin Reg MS/HS	54,792	37,258	17,533	
MARY	BESCHTA	Quabbin Reg MS/HS	50,032	34,022	16,010	
GAIL	BOISSY	Quabbin Reg MS/HS	9,139	6,214	2,924	
BRENT	BOLGER	Quabbin Reg MS/HS	36,693	24,952	11,742	
CHESTER	BORONSKI	Quabbin Reg MS/HS	50,791	34,538	16,253	
REBECCA	BOTTOMLEY	Quabbin Reg MS/HS	37,991	25,834	12,157	
NANCY	BOURGEOIS	Quabbin Reg MS/HS	57,736	39,261	18,476	
DEBORAH	BREARLEY	Quabbin Reg MS/HS	27,369	18,611	8,758	
JANIE	BRENNAN	Quabbin Reg MS/HS	13,058	8,879	4,178	
VIRGINIA	BROOKER	Quabbin Reg MS/HS	41,570	28,267	13,302	
JACQUELINE	BRYANT	Quabbin Reg MS/HS	65,465	44,516	20,949	
NATHAN	BURNETT	Quabbin Reg MS/HS	11,182	7,604	3,578	
KARA	CAREY	Quabbin Reg MS/HS	23,164	15,751	7,412	
ALBERT	CARLIN	Quabbin Reg MS/HS	59,527	40,479	19,049	
MARK	CASTRIOTTA	Quabbin Reg MS/HS	30,828	20,963	9,865	
MATTHEW	CASTRIOTTA	Quabbin Reg MS/HS	48,686	33,107	15,580	
SUANN	CHAPMAN	Quabbin Reg MS/HS	22,301	15,165	7,136	
LINDA	CHIASSE	Quabbin Reg MS/HS	52,177	35,480	16,697	
ELLEN	CIAVOLA	Quabbin Reg MS/HS	13,394	9,108	4,286	
PAUL	CILLEY	Quabbin Reg MS/HS	56,606	38,492	18,114	
BEVERLY	COLBY	Quabbin Reg MS/HS	41,306	28,088	13,218	
JOANNE	COLLINS	Quabbin Reg MS/HS	50,995	34,676	16,318	
MARY	COMO	Quabbin Reg MS/HS	37,184	25,285	11,899	
PETER	COPPOLINO	Quabbin Reg MS/HS	29,497	20,058	9,439	
KATHRYN	CRANSTON	Quabbin Reg MS/HS	11,628	7,907	3,721	
CHERYL	CREEDEN	Quabbin Reg MS/HS	51,767	35,201	16,565	
GLENDA	CRESTO	Quabbin Reg MS/HS	43,772	29,765	14,007	
JEREMIAH	CRONIN	Quabbin Reg MS/HS	17,810	12,111	5,699	
SONIA	CURE	Quabbin Reg MS/HS	57,880	39,359	18,522	
CHRISTINE	DAVIAU	Quabbin Reg MS/HS	53,146	36,139	17,007	
SANDRA	DEACETIS	Quabbin Reg MS/HS	11,366	7,729	3,637	
CHERYL	DERR	Quabbin Reg MS/HS	40,310	27,411	12,899	
RICHARD	DESILETS	Quabbin Reg MS/HS	28,327	19,262	9,064	
GREGORY	DEVINE	Quabbin Reg MS/HS	48,292	32,839	15,453	

**QUABBIN REGIONAL SCHOOL DISTRICT
WAGE REPORT FOR CALENDAR YEAR 2000**

<u>First</u>	<u>Last</u>	<u>Building</u>	<u>Wages</u>	Sal Paid State <u>68%</u>	Sal Paid Towns <u>32%</u>	Sal Paid <u>Grant</u>
DENNIS	DEXTRADEUR	Quabbin Reg MS/HS	56,148	38,181	17,967	
PAMELA	DICKSON	Quabbin Reg MS/HS	42,236	28,720	13,515	
KENNETH	DIGNAN	Quabbin Reg MS/HS	49,312	33,532	15,780	
MICHELE	DIMARTINO	Quabbin Reg MS/HS	52,393	35,627	16,766	
PAULA	DODGE	Quabbin Reg MS/HS	8,604	5,850	2,753	
CHARLOTTE	DOLAN	Quabbin Reg MS/HS	17,985	12,230	5,755	
RAYMOND	DUFORT	Quabbin Reg MS/HS	43,057	29,279	13,778	
JOSEPH	DUHAMEL	Quabbin Reg MS/HS	58,198	39,574	18,623	
EVELYN	ENOS	Quabbin Reg MS/HS	12,279	8,350	3,929	
CANDACE	ERICSON	Quabbin Reg MS/HS	19,413	13,201	6,212	
MARTHA	FEMINO	Quabbin Reg MS/HS	64,568	43,906	20,662	
SUSAN	FLAGG	Quabbin Reg MS/HS	38,477	26,164	12,313	
LAURIE	FRAZIER	Quabbin Reg MS/HS	23,280	15,830	7,450	
GERALD	FRITSCHER	Quabbin Reg MS/HS	35,759	24,316	11,443	
JANICE	GALAT	Quabbin Reg MS/HS	34,648	23,561	11,087	
CHARLOTTE	GAREAU	Quabbin Reg MS/HS	39,966	27,177	12,789	
ELIZABETH	GEORGE	Quabbin Reg MS/HS	37,930	25,792	12,138	
CLAUDIA	GLODAS	Quabbin Reg MS/HS	52,488	35,692	16,796	
MICHAEL	GRONER	Quabbin Reg MS/HS	34,388	23,384	11,004	
FRANK	GUERTIN	Quabbin Reg MS/HS	66,505	45,223	21,281	
THADDEUS	GUMULA	Quabbin Reg MS/HS	61,143	41,577	19,566	
RUSSELL	GUNNARSON	Quabbin Reg MS/HS	20,259	13,776	6,483	
CHRISTOPHEI	HALEY	Quabbin Reg MS/HS	42,879	29,158	13,721	
ELAINE	HALL	Quabbin Reg MS/HS	54,898	37,331	17,567	
MICHELLE	HALL	Quabbin Reg MS/HS	36,184	24,605	11,579	
WALLACE	HALL	Quabbin Reg MS/HS	42,980	29,226	13,754	
DONNA	HANSON	Quabbin Reg MS/HS	27,244	18,526	8,718	
VIRGINIA	HASTINGS	Quabbin Reg MS/HS	56,468	38,398	18,070	
STACEY	HILL-NIAMBELE	Quabbin Reg MS/HS	42,525	28,917	13,608	
KATHLEEN	HOLWELL	Quabbin Reg MS/HS	51,737	35,181	16,556	
ASHLEY	HOWARD	Quabbin Reg MS/HS	51,556	35,058	16,498	
ETHEL	HOWARD	Quabbin Reg MS/HS	47,523	32,316	15,207	
DONNA	HUBBARD	Quabbin Reg MS/HS	51,646	35,120	16,527	
BARBARA	HUDEC-SURRETTE	Quabbin Reg MS/HS	48,161	32,749	15,412	
RICHARD	HURLEY	Quabbin Reg MS/HS	53,918	36,664	17,254	
ROBYN	IKONEN	Quabbin Reg MS/HS	22,435	15,255	7,179	
KATHLYN	INMAN	Quabbin Reg MS/HS	40,490	27,533	12,957	
SANDRA	INZERILLO	Quabbin Reg MS/HS	5,994	4,076	1,918	
RICHARD	IRWIN	Quabbin Reg MS/HS	28,675	19,499	9,176	
MICHAEL	JABLONSKI	Quabbin Reg MS/HS	14,866	10,109	4,757	
MARY	JORDAN	Quabbin Reg MS/HS	33,228	22,595	10,633	
CAROL	KALLIO	Quabbin Reg MS/HS	19,896	13,530	6,367	
KEVIN	KANE	Quabbin Reg MS/HS	57,454	39,069	18,385	

**QUABBIN REGIONAL SCHOOL DISTRICT
WAGE REPORT FOR CALENDAR YEAR 2000**

<u>First</u>	<u>Last</u>	<u>Building</u>	<u>Wages</u>	Sal Paid <u>State</u> <u>68%</u>	Sal Paid <u>Towns</u> <u>32%</u>	Sal <u>Paid</u> <u>Grant</u>
JACK	KIM	Quabbin Reg MS/HS	36,509	24,826	11,683	
ROBERT	KNITTLE	Quabbin Reg MS/HS	53,590	36,441	17,149	
ROBERT	KOLESNIK	Quabbin Reg MS/HS	54,911	37,340	17,572	
CYNTHIA	KOVACH	Quabbin Reg MS/HS	30,085	20,458	9,627	
SANDRA	LACROIX	Quabbin Reg MS/HS	36,697	24,954	11,743	
PATRICIA	LAKSO	Quabbin Reg MS/HS	38,500	26,180	12,320	
NICOLETTE	LAM	Quabbin Reg MS/HS	16,786	11,414	5,371	
PHYLLIS	LAMONTAGNE	Quabbin Reg MS/HS	21,017	14,291	6,725	
JAMES	LAMOUREUX	Quabbin Reg MS/HS	15,522	10,555	4,967	
ANDREA	LEROUX	Quabbin Reg MS/HS	42,403	28,834	13,569	
WILLIAM	LOOSEMORE	Quabbin Reg MS/HS	19,230	13,076	6,153	
BARBARA	LORGE	Quabbin Reg MS/HS	36,869	25,071	11,798	
JOSEPH	MAGA	Quabbin Reg MS/HS	68,921	46,866	22,055	
JOHN	MAGNINO	Quabbin Reg MS/HS	59,318	40,336	18,982	
LEILANI	MAGNINO	Quabbin Reg MS/HS	14,637	9,953	4,684	
BRIAN	MAJOY	Quabbin Reg MS/HS	39,081	26,575	12,506	
DIANE	MAMMONE	Quabbin Reg MS/HS	43,428	29,531	13,897	
JOHN-JOSEP	MARDEROSIAN	Quabbin Reg MS/HS	36,538	24,846	11,692	
DAWN	MARSDEN	Quabbin Reg MS/HS	8,204	5,579	2,625	
JOSEPH	MARSHALL	Quabbin Reg MS/HS	27,743	18,866	8,878	
PHYLLIS	MARSHALL	Quabbin Reg MS/HS	28,119	19,121	8,998	
DAVID	MELANSON	Quabbin Reg MS/HS	58,646	39,880	18,767	
ELIZABETH	METTERVILLE	Quabbin Reg MS/HS	11,329	7,704	3,625	
BERNICE	MILLER	Quabbin Reg MS/HS	18,718	12,728	5,990	
GARY	MOEBUS	Quabbin Reg MS/HS	48,617	33,060	15,557	
PAUL	MORELLO	Quabbin Reg MS/HS	50,573	34,389	16,183	
CATHRYN	MORREALE	Quabbin Reg MS/HS	44,141	30,016	14,125	
LINDA	MORRISON	Quabbin Reg MS/HS	11,624	7,905	3,720	
SHEILA	MUIR	Quabbin Reg MS/HS	44,880	30,518	14,361	
CATHERINE	MURRAY	Quabbin Reg MS/HS	34,728	23,615	11,113	
SUSANNE	MUSNICKI	Quabbin Reg MS/HS	65,864	44,788	21,076	
TONI	MUSNICKI	Quabbin Reg MS/HS	15,000	10,200	4,800	
SANDRA	NICHOLS	Quabbin Reg MS/HS	57,037	38,785	18,252	
PAUL	O'DONNELL	Quabbin Reg MS/HS	29,466	20,037	9,429	
MARGARET	OHMAN	Quabbin Reg MS/HS	16,888	11,484	5,404	
CHRISTINA	O'NEIL	Quabbin Reg MS/HS	4,436	3,017	1,420	
BARBARA	PAGE	Quabbin Reg MS/HS	25,119	17,081	8,038	
BETTYANNE	PARSONS	Quabbin Reg MS/HS	34,728	23,615	11,113	
HELENE	PASCALE	Quabbin Reg MS/HS	48,610	33,055	15,555	
FRANK	PATTERSON	Quabbin Reg MS/HS	32,335	21,988	10,347	
DAVID	PEABODY	Quabbin Reg MS/HS	28,647	19,480	9,167	
RANDALL	PHELPS	Quabbin Reg MS/HS	25,432	17,294	8,138	
NANCY	PITISCI	Quabbin Reg MS/HS	20,273	13,786	6,487	

**QUABBIN REGIONAL SCHOOL DISTRICT
WAGE REPORT FOR CALENDAR YEAR 2000**

<u>First</u>	<u>Last</u>	<u>Building</u>	<u>Wages</u>	Sal Paid <u>State</u> <u>68%</u>	Sal Paid <u>Towns</u> <u>32%</u>	Sal <u>Paid</u> <u>Grant</u>
SANDRA	PLUMB	Quabbin Reg MS/HS	54,036	36,744	17,291	
NATHAN	PODBELSKI	Quabbin Reg MS/HS	13,480	9,166	4,314	
CHARLES	PYLE	Quabbin Reg MS/HS	53,174	36,158	17,016	
JOYCE	QUIDO	Quabbin Reg MS/HS	11,634	7,911	3,723	
MARY	QUINLAN	Quabbin Reg MS/HS	20,257	13,774	6,482	
JEANETTE	RENAUD	Quabbin Reg MS/HS	15,539	10,566	4,972	
EUGENE	RICH	Quabbin Reg MS/HS	7,709	5,242	2,467	
SHAWN	RICKAN	Quabbin Reg MS/HS	26,255	17,854	8,402	
PETER	ROY-CLARK	Quabbin Reg MS/HS	13,349	9,078	4,272	
CAROL	RYDING	Quabbin Reg MS/HS	20,389	13,865	6,524	
JASON	SACRAMONE	Quabbin Reg MS/HS	34,977	23,785	11,193	
LINDA	SAINT DENIS	Quabbin Reg MS/HS	4,794	3,260	1,534	
MARCELINO	SARABIA	Quabbin Reg MS/HS	65,915	44,822	21,093	
CATHLEEN	SCANLAN	Quabbin Reg MS/HS	67,957	46,211	21,746	
MATTHEW	SCHILLER	Quabbin Reg MS/HS	25,933	17,635	8,299	
ARTHUR	SHELDON	Quabbin Reg MS/HS	43,185	29,366	13,819	
CAROL	SOUSA	Quabbin Reg MS/HS	57,385	39,022	18,363	
LINDA	SPENCER	Quabbin Reg MS/HS	53,236	36,201	17,036	
KIM	STAITI	Quabbin Reg MS/HS	18,583	12,636	5,946	
NANCY	STEKL	Quabbin Reg MS/HS	41,449	28,186	13,264	
ERIN	STEVENS	Quabbin Reg MS/HS	41,783	28,412	13,370	
ASHLEY	STEWART	Quabbin Reg MS/HS	1,525	1,037	488	
TODD	STEWART	Quabbin Reg MS/HS	17,096	11,625	5,471	
RICHARD	STICKLE	Quabbin Reg MS/HS	55,690	37,869	17,821	
JOHN	SULLIVAN	Quabbin Reg MS/HS	44,123	30,004	14,119	
CHRISTINE	TANCRELL	Quabbin Reg MS/HS	29,146	19,819	9,327	
RAYMOND	TURCOTTE	Quabbin Reg MS/HS	58,709	39,922	18,787	
EDWARD	VALARDI JR	Quabbin Reg MS/HS	28,175	19,159	9,016	
KERRY	VARIN	Quabbin Reg MS/HS	47,355	32,201	15,154	
CARRIE	VASSEUR	Quabbin Reg MS/HS	11,302	7,685	3,617	
KAREN	VIGUE	Quabbin Reg MS/HS	36,891	25,086	11,805	
NOEL	VIGUE	Quabbin Reg MS/HS	15,809	10,750	5,059	
GARY	WARD	Quabbin Reg MS/HS	40,598	27,607	12,991	
FREDERICK	WASSEL	Quabbin Reg MS/HS	57,931	39,393	18,538	
SUMNER	WEBSTER	Quabbin Reg MS/HS	55,950	38,046	17,904	
JAMES	WHEELER	Quabbin Reg MS/HS	42,572	28,949	13,623	
LISA	WHEELER	Quabbin Reg MS/HS	41,732	28,378	13,354	
MAUREEN	WIDING	Quabbin Reg MS/HS	49,672	33,777	15,895	
MARTHA	WILLIAMS	Quabbin Reg MS/HS	19,656	13,366	6,290	
LAURIE	WINSLOW	Quabbin Reg MS/HS	37,761	25,677	12,083	
JOANN	WYPYCH	Quabbin Reg MS/HS	8,443	5,741	2,702	
BRIAN	YOUNG	Quabbin Reg MS/HS	53,012	36,048	16,964	
CAROL	YOUNGS	Quabbin Reg MS/HS	61,005	41,483	19,522	

**QUABBIN REGIONAL SCHOOL DISTRICT
WAGE REPORT FOR CALENDAR YEAR 2000**

<u>First</u>	<u>Last</u>	<u>Building</u>	<u>Wages</u>	Sal Paid State 68%	Sal Paid Towns 32%	Sal Paid Grant
BARBARA	ZALNERAITIS	Quabbin Reg MS/HS	14,499	9,860	4,640	
RICHARD	ZALNERAITIS	Quabbin Reg MS/HS	50,199	34,135	16,064	
STEPHEN	ZAORSKI	Quabbin Reg MS/HS	11,182	7,604	3,578	
MELISSA	ADAMIAK	Ruggles Lane	11,471	7,800	3,671	
LUCINDA	ARNOLD	Ruggles Lane	40,096	27,265	12,831	
GAIL	BERTHIAUME	Ruggles Lane	27,846	18,935	8,911	
MARSHA	BRAY	Ruggles Lane	51,779	35,210	16,569	
JANE	CAPURSO	Ruggles Lane	42,065	28,604	13,461	
MARK	CARPENTER	Ruggles Lane	9,665	6,572	3,093	
KATHLEEN	CIRELLI	Ruggles Lane	14,602	9,929	4,673	
TERESA	CONSOLMAGNO	Ruggles Lane	23,579	16,034	7,545	
HELEN	CUSHING	Ruggles Lane	38,892	26,447	12,446	
HAROLD	DAHART	Ruggles Lane	28,510	19,387	9,123	
ROBIN	DAUWALTER	Ruggles Lane	53,009	36,046	16,963	
KATHLEEN	DESILETS	Ruggles Lane	29,913	20,341	9,572	
HEIDI	DUREPO	Ruggles Lane	34,193	0	0	34,193
KAREN	ELLIS	Ruggles Lane	49,312	33,532	15,780	
BEVERLY	FLETCHER	Ruggles Lane	47,651	31,430	14,791	1,430
KELLEEE	FRANKLIN	Ruggles Lane	39,375	26,775	12,600	
DONNA	GATELY	Ruggles Lane	5,348	3,637	1,711	
MATTHEW	GAUVIN	Ruggles Lane	27,207	18,501	8,706	
ANDREA	HELDENBERGH-HUGH	Ruggles Lane	13,276	9,027	4,248	
SUSANNE	HOUGHTON	Ruggles Lane	14,079	9,573	4,505	
DONA	LAPATI	Ruggles Lane	51,529	35,040	16,489	
NANCY	LUUKKO	Ruggles Lane	53,918	36,664	17,254	
MARGARET	MARSHALL	Ruggles Lane	50,775	34,527	16,248	
KATHLEEN	MCCARTHY	Ruggles Lane	16,150	10,982	5,168	
MARY	MCCORMACK	Ruggles Lane	36,466	24,797	11,669	
ANN	MCCRONE	Ruggles Lane	6,716	4,567	2,149	
SHERRY	MCDONALD	Ruggles Lane	16,451	11,187	5,264	
PAUL	MCNIFF	Ruggles Lane	50,750	34,510	16,240	
SYLVIA	MENNARD	Ruggles Lane	17,652	12,004	5,649	
BETTY	MUIR	Ruggles Lane	49,425	33,609	15,816	
CAROLYN	NICHOLS	Ruggles Lane	50,275	34,187	16,088	
JEAN	O'CONNOR	Ruggles Lane	16,753	11,392	5,361	
BETHANY	OLSON	Ruggles Lane	41,981	28,547	13,434	
SHANNON	ORTOLINO	Ruggles Lane	36,740	24,983	11,757	
REBECCA	PACHECO	Ruggles Lane	19,539	13,286	6,252	
JANET	PARADIS	Ruggles Lane	44,545	30,290	14,254	
CAMILLE	PATTERSON	Ruggles Lane	27,204	18,499	8,705	
RICHARD	PAULA	Ruggles Lane	56,177	38,200	17,977	
JOAN	PELTIER	Ruggles Lane	17,022	11,575	5,447	
DONNA	PERKINS	Ruggles Lane	11,593	7,883	3,710	

**QUABBIN REGIONAL SCHOOL DISTRICT
WAGE REPORT FOR CALENDAR YEAR 2000**

<u>First</u>	<u>Last</u>	<u>Building</u>	<u>Wages</u>	<u>Sal Paid State 68%</u>	<u>Sal Paid Towns 32%</u>	<u>Sal Paid Grant</u>
SUE	PIERMARINI	Ruggles Lane	34,397	23,390	11,007	
RONALD	PITISCI	Ruggles Lane	30,286	20,594	9,692	
LINDA	ROGOWSKI	Ruggles Lane	14,467	0	0	14,467
SUSAN	ROUSSEAU	Ruggles Lane	1,372	933	439	
KELLIE	RUGGLES	Ruggles Lane	36,926	25,110	11,816	
LAURIE	SALVADORE	Ruggles Lane	51,779	35,210	16,569	
CHRISTINE	SERRA	Ruggles Lane	12,888	8,764	4,124	
DEBORAH	SHANKS	Ruggles Lane	9,342	6,353	2,989	
CHRISTINA	SICARD	Ruggles Lane	14,961	10,174	4,788	
JOHN	SPOONER	Ruggles Lane	48,562	33,022	15,540	
LESLIE	STEWART	Ruggles Lane	32,134	21,851	10,283	
PATRICIA	STOLZ	Ruggles Lane	19,089	12,980	6,108	
CHRISTINE	TOOMEY	Ruggles Lane	14,357	9,763	4,594	
JANE	TURCOTTE	Ruggles Lane	47,452	32,267	15,185	
SUSAN	TWAROG	Ruggles Lane	56,368	38,330	18,038	
SASHA	VAILLANCOURT	Ruggles Lane	30,258	20,576	9,683	
KATHLEEN	VANWERT	Ruggles Lane	17,169	11,675	5,494	
DOROTHY	VERHEYEN	Ruggles Lane	48,167	32,753	15,413	
KRISTIN	WHITE	Ruggles Lane	38,630	26,268	12,362	
CAROL	WHITMORE	Ruggles Lane	56,618	38,500	18,118	
JOANN	WILLIAMS	Ruggles Lane	40,438	27,498	12,940	
APRIL	WILSON	Ruggles Lane	3,515	2,390	1,125	
PATRICIA	WORTHINGTON	Ruggles Lane	56,223	38,232	17,991	
DENISE	AUDETTE	Hardwick Elem	1,476	1,004	472	
DOREEN	BENOUSKI	Hardwick Elem	51,615	35,098	16,517	
CATHERINE	BRANDON	Hardwick Elem	64,973	41,089	19,336	4,548
ELECIA	BRAY	Hardwick Elem	32,009	21,766	10,243	
CONSTANCE	BRIAND	Hardwick Elem	15,796	10,741	5,055	
LINDA	CRAWFORD	Hardwick Elem	34,634	23,551	11,083	
ELAINE	CYGAN	Hardwick Elem	4,204	2,859	1,345	
DAVID	DESCHAMPS	Hardwick Elem	53,918	36,664	17,254	
MARY	DOUGAL	Hardwick Elem	52,896	35,969	16,927	
CAROL	GANCORZ	Hardwick Elem	51,779	35,210	16,569	
SYBIL	GEORGE	Hardwick Elem	18,462	12,554	5,908	
VIRGINIA	GUMULA	Hardwick Elem	46,389	31,544	14,844	
JEANNE	HEBERT	Hardwick Elem	23,932	16,274	7,658	
JENNIFER	HUARD	Hardwick Elem	42,653	29,004	13,649	
NANCY	JONES	Hardwick Elem	54,418	37,004	17,414	
NANCY	KENTRIS	Hardwick Elem	2,341	1,592	749	
GLADYS	KMIEC	Hardwick Elem	15,988	10,872	5,116	
BEVERLY	KONDE	Hardwick Elem	48,534	33,003	15,531	
PATRICIA	KORZEC	Hardwick Elem	12,342	8,392	3,949	
ELLEN	KULARSKI	Hardwick Elem	26,315	17,894	8,421	

**QUABBIN REGIONAL SCHOOL DISTRICT
WAGE REPORT FOR CALENDAR YEAR 2000**

<u>First</u>	<u>Last</u>	<u>Building</u>	<u>Wages</u>	<u>Sal Paid State 68%</u>	<u>Sal Paid Towns 32%</u>	<u>Sal Paid Grant</u>
JAMES	LECHOWICZ	Hardwick Elem	31,809	21,630	10,179	
DARCY	LOHR	Hardwick Elem	15,437	10,497	4,940	
GAIL	NOBLE	Hardwick Elem	10,852	7,380	3,473	
LINDA	O'DONNELL	Hardwick Elem	50,525	34,357	16,168	
LINDA	PETTY	Hardwick Elem	46,113	31,357	14,756	
BONNIE	ROBINSON	Hardwick Elem	15,247	10,368	4,879	
KATHY	ROBINSON	Hardwick Elem	11,507	0	0	11,507
LU-ANN	ROUTHIER	Hardwick Elem	8,660	5,889	2,771	
DIANA	RUCKI	Hardwick Elem	48,071	32,688	15,383	
LINDA	SAVARD	Hardwick Elem	49,953	33,968	15,985	
PATRICIA	SAYRE	Hardwick Elem	49,312	33,532	15,780	
TRISIA	SPINNEY	Hardwick Elem	11,899	8,091	3,808	
DEBORAH	TERRIEN	Hardwick Elem	50,997	34,678	16,319	
EDWARD	VALARDI SR	Hardwick Elem	26,331	17,905	8,426	
KATHLEEN	VERRATTI	Hardwick Elem	19,110	12,995	6,115	
GAIL	WROBEL	Hardwick Elem	10,844	7,374	3,470	
MARGARET	ANDERSON	Hubb Ctr. School	23,614	16,058	7,556	
PATRICIA	ANDERSON	Hubb Ctr. School	50,911	34,619	16,291	
JANE	APPLETON	Hubb Ctr. School	52,896	35,969	16,927	
KRISTINE	BEAUDET	Hubb Ctr. School	39,331	26,745	12,586	
DANIELLE	BEAUDRY	Hubb Ctr. School	26,204	17,819	8,385	
VALERIE	BERTHIAUME	Hubb Ctr. School	14,666	9,973	4,693	
EILEEN	BOHIGIAN	Hubb Ctr. School	51,529	35,040	16,489	
ROGER	BOILARD	Hubb Ctr. School	54,168	36,834	17,334	
WENDY	CASTRIOTTA	Hubb Ctr. School	34,254	23,293	10,961	
JACQUELINE	CHABOT	Hubb Ctr. School	5,444	3,702	1,742	
KRISTEN	COONS	Hubb Ctr. School	48,601	33,049	15,552	
KIMBERLY	DOYLE	Hubb Ctr. School	42,517	28,911	13,605	
DENISE	DUCHARME	Hubb Ctr. School	56,618	38,500	18,118	
MATTHEW	FARRELL	Hubb Ctr. School	40,696	27,673	13,023	
SUSAN	FERGUSON	Hubb Ctr. School	37,923	25,788	12,135	
RITA	GAGNE	Hubb Ctr. School	7,492	5,094	2,397	
JANE	GREGORIOU	Hubb Ctr. School	12,185	8,286	3,899	
GITA	HADDAD	Hubb Ctr. School	51,529	35,040	16,489	
CATHY	JOHNSON-CORREIA	Hubb Ctr. School	13,242	9,005	4,238	
DONNA	KIELINEN	Hubb Ctr. School	40,444	27,502	12,942	
MICHAEL	LAPERLE	Hubb Ctr. School	23,861	16,225	7,635	
SUSAN	LAROSE	Hubb Ctr. School	42,146	28,659	13,487	
THOMAS	LEVETT	Hubb Ctr. School	11,647	7,920	3,727	
JULIE	MANKOWSKY	Hubb Ctr. School	52,646	35,799	16,847	
MATTHEW	MCCARTHY	Hubb Ctr. School	30,396	20,669	9,727	
TRACEY	MCDONALD	Hubb Ctr. School	44,476	30,243	14,232	
CARLA	MEDEIROS	Hubb Ctr. School	11,731	7,977	3,754	

**QUABBIN REGIONAL SCHOOL DISTRICT
WAGE REPORT FOR CALENDAR YEAR 2000**

<u>First</u>	<u>Last</u>	<u>Building</u>	<u>Wages</u>	Sal Paid <u>State</u> <u>68%</u>	Sal Paid <u>Towns</u> <u>32%</u>	Sal <u>Paid</u> <u>Grant</u>
EDWARD	NEWTON	Hubb Ctr. School	37,362	25,406	11,956	
BETTE	OSBORN	Hubb Ctr. School	52,646	35,799	16,847	
PATRICIA	PAIGE	Hubb Ctr. School	15,421	10,486	4,935	
JOAN	PAULA	Hubb Ctr. School	69,485	47,250	22,235	
CAROL	PEARSALL	Hubb Ctr. School	27,142	18,457	8,686	
MARIE	PERREAULT	Hubb Ctr. School	15,421	10,486	4,935	
WILHELMINA	PIPER	Hubb Ctr. School	56,618	38,500	18,118	
COLLEEN	POPE	Hubb Ctr. School	10,306	7,008	3,298	
KATHLEEN	RATTE	Hubb Ctr. School	32,608	22,173	10,435	
PATRICIA	RATTE	Hubb Ctr. School	18,784	12,773	6,011	
PATRICK	REILLY	Hubb Ctr. School	28,430	19,332	9,098	
CHRISTINE	RICCIARDI	Hubb Ctr. School	15,303	10,406	4,897	
NANCY	ROSBURY	Hubb Ctr. School	52,646	35,799	16,847	
JANICE	ROTTI	Hubb Ctr. School	14,756	10,034	4,722	
KIRK	SAMPSON	Hubb Ctr. School	24,470	16,639	7,830	
BETTY	SNYDER	Hubb Ctr. School	56,618	38,500	18,118	
JAN	STJEAN	Hubb Ctr. School	43,039	29,267	13,773	
JEANETTE	SULLIVAN	Hubb Ctr. School	21,042	14,308	6,733	
JANETH	WILLIAMS	Hubb Ctr. School	45,280	30,790	14,490	
THEODORE	BROWN	New Braintree	58,175	39,559	18,616	
BARBARA	CLOUGH	New Braintree	26,169	17,795	8,374	
BARBARA	DIETRICH	New Braintree	30,917	21,024	9,894	
JANET	FOLEY	New Braintree	50,305	34,207	16,098	
ARTHUR	FROST	New Braintree	19,071	12,968	6,103	
MARILYN	FROST	New Braintree	54,168	36,834	17,334	
PATRICIA	HOWARD	New Braintree	53,309	36,250	17,059	
PRISCILLA	LUSSIER	New Braintree	53,271	36,224	17,047	
LINDA	MERTZIC	New Braintree	12,943	8,801	4,142	
KATHLEEN	MIRABILE	New Braintree	14,467	9,838	4,629	
DENISE	NASON	New Braintree	36,464	24,796	11,669	
ALICE	RICHARDS	New Braintree	51,057	34,719	16,338	
JULIE	ROUSSEAU	New Braintree	26,099	17,747	8,352	
BRENDA	WISNEWSKI	New Braintree	17,733	0	0	17,733
ALICE	WITASZEK	New Braintree	44,478	30,245	14,233	
MARY	AMIDIO	Oakham Ctr. School	22,392	15,226	7,165	
HELEN	BECHAN	Oakham Ctr. School	18,980	12,906	6,074	
CHRISTINE	BREWER	Oakham Ctr. School	37,923	25,788	12,135	
KYLE	CAREY	Oakham Ctr. School	52,871	35,952	16,919	
THOMAS	COMISKEY	Oakham Ctr. School	52,304	35,567	16,737	
BARBARA	CRAWFORD	Oakham Ctr. School	14,533	9,882	4,650	
JOHN	DALVE	Oakham Ctr. School	50,311	34,211	16,099	
JOHN	FRITSCHER	Oakham Ctr. School	30,495	20,737	9,759	
MARGARET	FROST	Oakham Ctr. School	57,033	38,783	18,251	

**QUABBIN REGIONAL SCHOOL DISTRICT
WAGE REPORT FOR CALENDAR YEAR 2000**

<u>First</u>	<u>Last</u>	<u>Building</u>	<u>Wages</u>	<u>Sal Paid State 68%</u>	<u>Sal Paid Towns 32%</u>	<u>Sal Paid Grant</u>
NANCY	HORRIGAN	Oakham Ctr. School	40,786	27,735	13,052	
STEVEN	HUARD	Oakham Ctr. School	38,224	25,992	12,232	
KATHLEEN	JOHNSON	Oakham Ctr. School	52,646	35,799	16,847	
MARRION	LAMARCHE	Oakham Ctr. School	7,734	5,259	2,475	
NANCY	LEBLANC	Oakham Ctr. School	50,391	34,266	16,125	
SHIRLEY	MASCROFT	Oakham Ctr. School	16,383	11,140	5,243	
KAREN	MILLER	Oakham Ctr. School	36,799	25,023	11,776	
DEBORAH	MORRISON	Oakham Ctr. School	15,565	0	0	15,565
HELEN	POIRIER	Oakham Ctr. School	52,733	35,858	16,874	
LINDA	RICE	Oakham Ctr. School	14,793	10,060	4,734	
JAMES	SHAULIS	Oakham Ctr. School	23,655	16,086	7,570	
DUNCAN	STEWART	Oakham Ctr. School	69,407	47,197	22,210	
SUSAN	STOCKWELL	Oakham Ctr. School	46,952	31,927	15,025	
DEBRA	STUART	Oakham Ctr. School	50,911	34,619	16,291	
PATRICIA	SZAFAROWICZ	Oakham Ctr. School	38,270	26,024	12,246	
KIMBERLY	WRIGHT	Oakham Ctr. School	39,106	26,592	12,514	
LINDA	WROBEL	Oakham Ctr. School	57,451	8,595	4,045	44,812
JEAN	ZOLA	Oakham Ctr. School	50,911	34,619	16,291	
KIM	BROWNE	Oakham Ctr. School	46,474	0	0	46,474
GAYLENE	BUCK	Oakham Ctr. School	14,845	0	0	14,845
KIMBERLY	CARLSON	Oakham Ctr. School	6,237	0	0	6,237
BARBARA	CONTI	Central Services	52,318	2,490	1,172	48,655
ANGELIQUE	CREVIER	Oakham Ctr. School	12,471	8,480	3,991	
VICTOR	GARTNER	Oakham Ctr. School	54,829	11,185	5,264	38,380
ANDREW	KOERNER	Oakham Ctr. School	44,838	20,428	9,613	14,796
SUSAN	LINDSAY	Oakham Ctr. School	36,740	0	0	36,740
CHRISTINE	MAIO	Oakham Ctr. School	8,630	5,868	2,762	
IDA	NICHOLS	Oakham Ctr. School	15,726	0	0	15,726
ROBERT	NOEL	Oakham Ctr. School	31,324	21,300	10,024	
MARY	SCHOOLCRAFT	Oakham Ctr. School	14,367	684	322	13,361
NANCY	AFONSO	Central Services	34,250	23,290	10,960	
MAUREEN	ANDERSON	Central Services	42,117	28,640	13,477	
BERNARD	AUDETTE	Central Services	63,955	43,490	20,466	
KERRY	BART-RABER	Central Services	35,949	24,445	11,504	
ERNEST	BETTEZ	Central Services	51,005	34,683	16,321	
SANDRA	BOLGER	Central Services	36,093	24,543	11,550	
CAROLYN	BOYCE	Central Services	11,182	7,604	3,578	
ANNE	BRIAND	Central Services	14,494	0	0	14,494
CHRISTINE	BRISTOL	Central Services	51,529	35,040	16,489	
ELISABETH	BRYANT	Central Services	5,759	3,916	1,843	
WILLIAM	BURNETT	Central Services	52,110	35,435	16,675	
JOHN	CIRELLI	Central Services	6,679	4,542	2,137	
JULIE	DORVAL	Central Services	21,339	14,511	6,829	

**QUABBIN REGIONAL SCHOOL DISTRICT
WAGE REPORT FOR CALENDAR YEAR 2000**

<u>First</u>	<u>Last</u>	<u>Building</u>	<u>Wages</u>	<u>Sal Paid State 68%</u>	<u>Sal Paid Towns 32%</u>	<u>Sal Paid Grant</u>
JILL	DOWGIELEWICZ	Central Services	37,805	25,707	12,098	
PHYLLIS	DWELLY	Central Services	41,061	27,921	13,140	
CHERYL	FAY	Central Services	16,439	11,179	5,261	
LAURA	GUILBAULT	Central Services	20,292	13,798	6,493	
DANIEL	HARROLD	Central Services	48,610	33,055	15,555	
PHYLIS	HAVALOTTI	Central Services	14,287	9,715	4,572	
DAVID	JOHNSON	Central Services	10,498	7,139	3,360	
NAIDA	JOHNSON	Central Services	59,683	40,585	19,099	
RUSSELL	KILLOUGH-MILLER	Central Services	46,236	31,441	14,796	
SUSAN	KIRCHHAUSEN	Central Services	37,711	25,643	12,068	
JOHN	KOZLOWSKI	Central Services	62,091	42,222	19,869	
CRYSTAL	LUCCHESI	Central Services	16,787	11,415	5,372	
ROSANNE	MAJOY	Central Services	71,929	48,912	23,017	
RENEE	MARKIEWICZ	Central Services	40,828	27,763	13,065	
MAUREEN	MARSHALL	Central Services	105,927	72,031	33,897	
ROBERT	MARTEL	Central Services	54,938	37,358	17,580	
CHRISTINE	MARUCA	Central Services	37,675	25,619	12,056	
THOMAS	MCCAFFREY	Central Services	48,844	33,214	15,630	
KAREN	MELANSON	Central Services	57,322	11,694	5,503	40,126
REBECCA	MORRIS	Central Services	42,596	3,186	1,499	37,911
RICHARD	NEWELL	Central Services	4,200	2,856	1,344	
DOROTHY	OMILANOWICZ	Central Services	54,668	37,174	17,494	
DEBORAH	PELLEY	Central Services	13,308	9,049	4,258	
ROBERT	PEREIRA	Central Services	53,452	36,348	17,105	
KARLA	PETERSON	Central Services	49,494	33,656	15,838	
DONALD	RAFFIER	Central Services	73,478	49,965	23,513	
FLORENCE	REED	Central Services	19,616	13,339	6,277	
FAE	REMELIUS	Central Services	57,450	39,066	18,384	
WINSLOW	SAWYER	Central Services	57,926	39,390	18,536	
PATRICIA	SKOWYRA	Central Services	34,344	23,354	10,990	
ANN	SKRZYPCZAK	Central Services	55,908	38,017	17,890	
SHERRIE	STEVENS-NEWCOMB	Central Services	13,308	9,049	4,258	
CLARISSA	WAITE	Central Services	46,443	31,581	14,862	

FINANCIAL REPORTS

BOARD OF ASSESSORS

TOWN ACCOUNTANT

TOWN COLLECTOR

TREASURER

BOARD OF ASSESSORS

There were a few changes in office during the past year. Kathleen Usher resigned as Working Assessor, and Michael Landry from Barre was hired to fill the position. Michael has worked in the Assessors office in Barre for 9 years and is a Massachusetts Accredited Assessor (MMA). Tabitha Tashjian resigned form the Board, and Vanessa Landyn was appointed to fill the vacancy. Kathleen Usher remains on the Board.

TOWN OF OAKHAM RECAPITULATION OF TAX RATE FISCAL 2000

APPROPRIATIONS

Raise and appropriate	\$1,697,241.00
Free Cash	\$173,694.34
Other	\$24,700.00
Misc.	<u>\$38,501.43</u>
Total to be raised	\$1,934,136.77

ESTIMATED RECEIPTS

Cherry sheet	\$273,140.00
Local receipts	\$240,400.00
Other	<u>\$198,394.34</u>
Total estimated receipts	\$711,934.34

TOTAL TAXES LEVIED \$1,222,202.43

LEVY AND PERCENT BY CATEGORY

Residential	92.0547%	\$1,125,094.81
Commercial	3.5623%	\$43,538.15
Industrial	.9621%	\$11,759.36
Personal Property	3.4209%	<u>\$41,810.11</u>
TOTAL		\$1,222,202.43

Respectfully submitted,

Board of Assessors

Kathleen Usher, Chairman
Herman Spinney, 2nd member
Vanessa Landyn, Clerk

TOWN ACCOUNTANT

GENERAL FUND BALANCE SHEET AS OF JUNE 30, 2000

ASSETS

Cash

General Fund	461,514.97	
Investments - Trust Funds	304,090.82	
Mass Investors Trust Stock (Alden Fund)	<u>5,000.00</u>	770,605.79

Taxes Receivables

Real Estate	35,637.41	
Personal Property	10,317.81	
Motor Vehicle	20,902.78	
Tax Title	63,067.42	
Tax Title Possessions	<u>12,043.02</u>	141,968.44

Other Receivables:

State Highway Chapter 90 Funds	115,998.26	
Cherry Sheet Underestimates - RMV	1,154.00	
Title V Loan Program	73,150.04	
Employee Deductions	<u>(15.01)</u>	190,287.29

Debt:

Loans Authorized and Unissued Library Project	160,000.00	
Loans Authorized and Issued - Municipal Building	<u>743,125.00</u>	<u>903,125.00</u>

Total Assets

\$ 2,005,986.52

LIABILITIES and FUND BALANCES

Donations		3,205.79
Grants		37,978.88
Revolving Funds		43,821.09
Trust Funds:		
Capital Reserve	51,092.48	
Mass. Investors Trust Alden Fund Stock	5,000.00	
Fobes Memorial Library Fund	27,338.35	
Oakham Library Fund	36,015.41	
Henry Burt Wright Fund	381.44	
Stabilization Fund	85,686.61	
Alden Fund	45,260.18	
Cemetery Perpetual Care Fund	45,621.66	
Sam Dean legacy	8,378.79	
War Memorial Fund	664.70	
Post War Rehabilitation Fund	3,458.53	
Arts Council	192.67	309,090.82
Projects:		
Municipal Building Construction	1,829.17	
Landfill Closure	3,972.87	5,802.04
Deferred Revenue:		
Motor Vehicle Revenue	20,902.78	
Tax Title & Possessions	75,110.44	
Title V Loan Program	73,150.04	
Highway State Aid	115,998.26	285,161.52
Loans:		
Loans Unissued - Library Project	160,000.00	
Bond Payable - Municipal Building	743,125.00	903,125.00
Other:		
Cherry Sheet Assessments	3,243.00	
Overlay - Reserved for Abatements	34,402.75	
Subsequent Years ATM Votes	164,782.57	
Undesignated Fund Balance	215,373.06	417,801.38
Total Liabilities and Fund Balance		\$ 2,005,986.52

Appropriation/Expenditure Report
For the Fiscal Year Ended June 30, 2000

Account Name	Carried Over Fiscal 1999	Fiscal 2000 Appropriation	Reserve Transfers	Expenditures	Carried To Fiscal 2001	Unexpended Balance
Moderator		150.00		150.00		0.00
Board of Selectmen		8,944.00	539.97	9,461.71		22.26
Town Accountant / Admin. Assistant		17,625.00		17,619.90		5.10
Town Acct. Software Purchase		9,500.00		7,943.08	1,556.92	0.00
Audit of Town Departments		7,500.00		5,000.00		2,500.00
Finance Committee		370.00		168.95		201.05
Reserve Fund		15,000.00	(15,000.00)			0.00
Board of Assessors		21,480.00		20,690.56		789.44
Treasurer		7,030.00	334.00	7,363.96		0.04
Tax Collector		8,085.00		8,080.30		4.70
Collector & Treasurer New Computers		2,500.00		2,500.00		0.00
Town Council		32,166.62	9,708.62	41,875.24		0.00
Treasurer Tax Title Expenses	3,278.50	3,610.00		260.45	6,628.05	0.00
Collector Tax Title Expenses		500.00		180.40	319.60	0.00
Town Clerk Expenses		4,390.00		3,734.23		655.77
Town Clerk Election Expenses		2,150.00		1,258.95		891.05
Town Clerk Census		2,776.00		688.28		2,087.72
Conservation Commission		2,635.00		0.00		2,635.00
Planning Board		660.00		159.98		500.02
Zoning Appeals Board		225.00		50.00		175.00
C.M.R.P.C. Assessment		300.00		283.01		16.99
Town Hall Expenses		15,100.00	1,358.00	16,047.10		410.90
Town Hall Photocopier Purchase		6,000.00		5,680.00		320.00
Paint Town Hall		15,000.00		0.00	15,000.00	0.00
Annual Town Report		1,200.00		1,029.80		170.20
Police Department Chief Salary		40,100.00		40,099.80		0.20
Police Department Expenses		34,686.00	850.00	35,535.96		0.04
Police Dept. - New Cruiser Purchase		25,349.00		25,281.00		68.00
Fire Department		35,151.00		31,757.84		3,393.16
Dispatching		25,500.00		24,957.90		542.10
Ambulance		29,025.00		20,348.14		8,676.86
Zoning Enforcement Officer		500.00		250.00		250.00

Account Name	Carried Over Fiscal 1999	Fiscal 2000 Appropriation	Reserve Transfers	Expenditures	Carried To Fiscal 2001	Unexpended Balance
Animal Inspector Salary		270.00		135.00		135.00
Civil Defense		100.00		0.00		100.00
Tree Warden		950.00		0.00		950.00
Quabbin Reg. Assessment		1,004,845.00		991,018.00		13,827.00
Vocational Education		87,000.00		41,861.35		45,138.65
Highway Department Salaries		90,011.00		90,010.90		0.10
Highway Department Expenses		42,325.00	1,629.41	42,806.01		1,148.40
Highway Snow and Ice		26,500.00		23,435.97		3,064.03
Municipal Building - Generator		25,000.00		22,502.58		2,497.42
Secure Coldbrook Road Properties		5,000.00		666.00		4,334.00
Street Lights		2,000.00	580.00	2,508.06		71.94
Cemetery		3,054.00		3,053.75		0.25
Board of Health		1,234.00		604.22		629.78
Council on Aging		3,450.00		2,693.13		756.87
Veterans' Agent Expenses		2,600.00		1,335.00		1,265.00
Library Expenses		30,673.00		29,883.87		789.13
Parks and Recreation		3,900.00		3,900.00		0.00
Historical Commission		100.00		0.00		100.00
Municipal Building Debt Payment		52,583.00		52,562.50		20.50
Treasurer Short Term Interest		2,000.00		1,653.04		346.96
Meditax - Town Contribution		4,200.00		3,728.86		471.14
Group Insurance		20,300.00		18,892.30		1,407.70
Worc. County Retirement Assessment		23,000.00		22,614.00		386.00
Blanket Insurance		37,000.00		35,305.00		1,695.00
Wachusett Home Health Aid		1,279.00		1,279.00		0.00
	\$ 3,278.50	\$1,844,581.62	\$ -	\$1,720,905.08	\$ 23,504.57	\$ 103,450.47

Special Revenue Funds
For the Year Ended June 30, 2000

Account Name	Beginning Balance	Interest	Receipts	Expenditures	Balance to Fiscal 2001
<u>Revolving Funds, Chapter 53 E 1/2:</u>					
Board of Health Agent	1,491.00		6,305.00	6,390.00	1,406.00
Building Inspector	0.00		4,132.20	3,629.60	502.60
Dog Officer	2,174.63		3,207.00	1,122.10	4,259.53
Fire Department Inspections	0.00		748.00	748.00	0.00
Plumbing Inspector	0.00		830.00	830.00	0.00
Tax Collector Charges Due	236.00		3,318.00	2,870.00	684.00
Tax Collector Deputy Charges Due	91.00		757.00	656.00	192.00
Town Clerk Charges Due	1.65		3,280.90	2,612.80	669.75
Wire Inspector	0.00		1,510.00	1,510.00	0.00
Total Revolving Funds, Chapter 53 E 1/2	3,994.28	0.00	24,088.10	20,368.50	7,713.88
<u>Donations:</u>					
Ambulance Donations	221.95		1,070.00	805.65	486.30
Council on Aging Donations	732.99		205.00	8.88	929.11
Library Fines & Donations	1,428.62		156.76		1,585.38
Total Donations	2,383.56	0.00	1,431.76	814.53	3,000.79
<u>State Grants:</u>					
Community Septic Management Loan	12,785.38	526.29	0.00	0.00	13,311.67
Council on Aging Grant	0.00		2,448.00	2,228.08	219.92
Demolition Grant (town owned properties)	0.00	0.00	0.00	5,314.78	(5,314.78)
Highway Chapter 1138	2,826.70			2,566.75	259.95
Highway Chapter 11	147,568.00			113,431.51	34,136.49
Library State Grant	9,690.81		2,972.93	65.18	12,598.56
Police - Community Policing	2.85		16,000.00	15,998.38	4.47
Police - Dare Grant	130.20		6,156.00	6,081.25	204.95
Police - Law Enforcement Trust	407.05		0.00	156.75	250.30
Watch Your Car	0.00		675.00	0.00	675.00
Title V Septic Repair Grant	11,537.08	368.40	7,235.18	4,883.11	14,257.55
Total State Grants	184,948.07	894.69	35,487.11	42,366.06	70,604.08

Account Name	Beginning Balance	Interest	Receipts	Expenditures	Balance to Fiscal 2001
<u>Other Special Revenue Funds:</u>					
Ambulance Receipts Reserved	12,332.21		20,208.58	25,000.00	7,540.79
Cemetery Fund	3,217.81		4,300.00	5,142.67	2,375.14
Conservation Comm. Wetland Protection	2,325.31		546.25	882.00	1,989.56
Parks & Recreation	547.56		4,805.62	2,478.24	2,874.94
Total Other Special Revenue Funds	18,422.89	0.00	29,860.45	33,502.91	14,780.43
<u>Projects</u>					
Municipal Building Construction	47,526.86			45,697.69	1,829.17
Landfill Closure	6,622.87		0.00	2,650.00	3,972.87
Total Projects	54,149.73	0.00	0.00	48,347.69	5,802.04
<u>Agency</u>					
Police - Road Detail	(138.10)		7,301.45	7,057.95	105.40
Police - Pistol Permits	580.00		3,673.50	1,975.00	2,278.50
Highway Department Driveway Permits	26,300.00		2,800.00	7,700.00	21,400.00
	26,741.90		13,774.95	16,732.95	23,783.90
<u>Employee Withholdings:</u>					
Deferred Comp.			6,262.95	6,991.61	(728.66)
Dor/Cse (child support)	(150.00)		4,001.17	3,851.17	0.00
Federal			26,156.11	26,156.11	0.00
State			13,767.80	13,024.61	743.19
Meditax			3,728.86	3,728.86	0.00
Health Insurance			8,068.40	8,068.40	0.00
Worcester County Retirement			10,184.24	10,184.24	0.00
Total Employee Withholdings	(150.00)	0.00	72,169.53	72,005.00	14.53
Grand Totals	\$ 209,748.80	\$ 894.69	\$ 90,867.42	\$ 97,052.00	\$ 125,699.65

**DEBT SCHEDULE
AS OF JUNE 30, 2000**

Municipal Building Debt:

Borrowed from U. S. D. A. Rural Development 1999	725,000.00
Final Payment January 2039	
Interest Rate 4.75%	

Principal Balance as of June 1, 1999	725,000.00	
Principal Payment made Fiscal 2000	<u>18,125.00</u>	
Balance as of June 30, 2000		706,875.00

TOWN COLLECTOR

The Town Collector received and paid to the Town Treasurer the following amounts.
These amounts were received for the Fiscal Year ending June 30, 2000.

Real Estate

2000	1,131,208.23
1999	18,496.90
1998	3,410.44

Personal Property

2000	38,198.17
1999	1,017.90

Motor Vehicle

2000	111,716.03
1999	21,982.87
1998	657.09
1997	72.92
1996	48.75
1995	26.25

Tax Title Payment for Treasurer	12,866.15
Title V Septic Loan Principal	3,200.85
Title V Septic Loan Interest	4,028.75
Withdrawal Tax and Interest	3,597.76
General Fund	131.76
Flagging Fees for Registry of Motor Vehicles	300.00
Deputy Tax Collector Charges and Fees	757.00
Tax Collector Charges and Fees	1,355.00
Municipal Lien Certificates	1,900.00
Interest Added to Delinquent Bills	4,071.09
Bank Interest	531.00

TOTAL	1,359,574.91
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Respectfully submitted,
Susan J. Carpenter
Town Collector

TREASURER

GENERAL FUND

CASH

BALANCE JULY 1, 1999	\$	413,932.50	
Cash received during the year	\$	2,242,829.14	
Cash Available	\$	2,656,761.64	
Cash disbursed during the year	\$	2,281,323.73	
BALANCE JUNE 30, 2000	\$	375,437.91	

TRUST FUNDS

Library Funds:

Forbes Memorial Library	\$	27,422.45	
Oakham Library	\$	36,126.21	
Oakham Library and Park	\$	382.62	\$ 63,931.28

Stabilization Fund	Fleet Trust		\$ 85,950.21
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	Peoples Bank		\$ 51,092.48
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Cemetery Funds			\$ 45,762.01
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Sam Dean Legacy Fund			\$ 8,404.56
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War Memorial Fund			\$ 666.74
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Post War Rehab Fund			\$ 3,469.17
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Arts Council			\$ 193.26
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Alden Fund

Cash	\$	45,399.41	
Securities, at cost *	\$	5,000.00	\$ 50,399.41

* Market value of Alden Fund Investments of approximately \$326,792.56 are not included.
15320.795 shares at \$22.33 per share.

TOTAL TRUST FUNDS			\$309,869.12
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Respectfully Submitted,

Edna G. Holloway
Treasurer

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C O N T A C T S

Ambulance - Non Emergency882-5549
Chief Richard Howe

Board of Assessors882-5549
Kathleen Usher, Working Assessor
Office Hours: Thursdays 9:00a.m. – 1:00 p.m.
Meetings: 1st and 3rd Mondays 7:00p.m. – 8:15 p.m.

Board of Health882-5549
Meetings: 1st and 3rd Monday 7:00 p.m.

Building Inspector882-5549
Joe Sansoucy
Office Hours: 1st and 3rd Mondays 7:00 p.m. – 9:00 p.m.

Conservation Commission882-5549
Meetings: 1st Tuesday 7:30 p.m.

Council on Aging882-5549
Meetings: 3rd Thursday 7:00 p.m.

Dog Officer882-3347
Angie Coates

Fire Department
Non-Emergency882-5555
Office Phone882-5218
Chief Richard Howe

Highway882-5556
C. Kevin Currier, Superintendent

Library882-3372
Maude Stone, Librarian
Hours: Tuesdays, Thursdays 11:00 a.m. – 4:30 p.m. and 7:00 p.m. – 9:00 p.m. and
Saturdays 9:00 a.m. – 11:00 a.m.

Planning Board882-5549
Meetings: 3rd Monday 7:00 p.m.

Plumbing Inspector882-3308
Byron Carpenter (no scheduled office hours)

Police Department
Non-Emergency882-3347
Office Phone882-3273
Chief David Galena

Selectmen882-5549
Donna Couture, Administrative Assistant
Office Hours: Mondays, Tuesdays, Thursdays 9:00 a.m. – 2:00 p.m.
Meetings: Every other Mondays 7:30 p.m.

Town Collector882-5549
Susan Carpenter
Office Hours: Mondays, Tuesdays & Thursdays 10:00 a.m. – 2:00 p.m.
Monday Evenings 7:30 p.m. – 9:00 p.m.

Town Clerk882-5549
Christine Mardirosian
Office Hours: Tuesdays 5:30 p.m – 7:00 p.m., Thursdays 9:00 a.m. – 11:30 a.m.

Treasurer882-5549
Edna Holloway
Office Hours: Monday 4:00 p.m. – 6:00 p.m., and 7:30 p.m. – 9:00 p.m.

Wire Inspector882-3864
Denis delaGorgiendere (no scheduled office hours)

